



On behalf of May Institute's Diversity and Inclusion Council, I want to thank you again for a fabulous panel and discussion yesterday. This was an important and incredibly timely post election conversation, which created a safe space for participants to speak their beliefs, regardless of their political preferences. The openness of the questions and comments demonstrated how your collective perspectives hit a chord, including but not limited to historical, spiritual, political, economic, cultural, and practical. There was great buzz after the discussion! I am confident that the conversation will continue at our various centers, and through follow up dialogue with the Town of Randolph.

Carole, for you personally, thank you for your work in recruiting a terrific panel, working with us in the design of the session, creating norms of safety up front, and your masterful, inclusive moderation of the session. As we discussed, we plan to send out a follow up survey to the participants for additional feedback, which we will share.

Collectively, as one of the last questions demonstrated, there is much to be done in moving this agenda forward, particularly given the current political climate. I'm glad that our audience began thinking about what actions they personally might take, including exercising some courage to make some difficult to discuss issues more productively discussible in the face of racism and other forms of bias and discrimination, which was our intent in offering the panel. Thank you again for joining us on our part of the journey.

All the best,
Mike

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