



Biographical Profile Of

Carole Copeland Thomas, MBA, CDMP, CITM

As a speaker, trainer, global thought leader, and business owner since 1987, **Carole Copeland Thomas** moderates the discussions of key issues affecting our global marketplace. She has her pulse on the issues affecting working professionals and consults with industry leaders on a regular basis. From speaking at the Federal Highway Administration, SHRM, State Street Corporation, Verizon, Cargill, and Monster Worldwide to interviewing experts around the globe, Carole knows how to analyze the dynamics of a changing marketplace.

Outreach To Worldwide Issues

Carole served as an adjunct faculty member for Bentley University for a decade, and has spoken throughout the United States, London, England, Canada, India, El Salvador, Australia, South Africa, and Kenya. She co-founded a non-profit international organization with nine other women as a result of a 2005 trip to Kenya. The group returned to Kenya in November 2007 for humanitarian projects and to host their first International Conference in Mombasa, Kenya. Her current humanitarian activities are focused on Southern, India, aiding women and children in the region.

Multicultural Symposium Series

Carole is the founder of the Multicultural Symposium Series, a multiyear events initiative and online campaign developed for the advancement of multicultural issues. Carole is an active blogger and social media enthusiast using various technology platforms to enhance her business development activities.

Radio Talk Show Host & Executive Coach

Carole is the host of "Focus On Empowerment" a weekly issues-oriented radio talk show. With more than 17 years experience, the program a few years ago migrated to Internet radio on Blog Talk Radio.
www.blogtalkradio.com/globalcarole

For three years Carole's Personal Empowerment Tips were heard daily on Boston's WILD 1090 AM Radio. Her one-hour call in radio talk show, "Focus On Empowerment" was heard every Friday morning on the station. Carole's syndicated radio tips were broadcast in 10 US cities, and were sponsored by Marshalls the nationwide off-price retail store. Her radio talk show continued on WBNW-1120-AM-Boston through 2009 and transitioned to Blog Talk Radio in 2010. Carole also served as the Executive Coach for the Essence Magazine Leadership Summit.

Active In Community and Civic Affairs

Carole is the past Tri-State Social Action Coordinator for Delta Sigma Theta Sorority and the current Chair of the Multicultural Committee for the Greater Boston Convention and Visitors Bureau. A lifetime member of the National Black MBA Association, Carole served as Past President of the Boston Chapter and Past National Vice Chair of the organization. Carole is also the past Diversity and Inclusion Forum Chair for the Northeast Human Resources Association (NEHRA). She is a 20 year member of the National Speakers Association (NSA) and the past president of NSA New England.

Education and Continued Learning

Carole graduated with honors in 1975 from Emory University. She entered graduate school in 1983 (on a Martin Luther King, Jr. academic fellowship), and received her MBA degree from Northeastern University in Boston.

She received her Certified Diversity Meeting Professional Designation, CDMP, from the International Association of Hispanic Meeting Professionals in 2011. Her most recent designation was awarded in 2015: Certified International Tour Manager, CITM, from the International Guide Academy. She tied as the top student of her graduating class.

Mother & Grandmother

Carole is the mother of three children: Dr. Lorna Thomas Farquharson (husband Jerome), Michelle Thomas Monteiro (husband Alberto), and the late Mickarl D. Thomas, Jr. She does her best to spoil her granddaughters Julianna Gwendolyn Farquharson and Gabrielle Jaeda Farquharson.

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