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00:00:00.000 --> 00:00:13.620
Ray Hammond: Bit of a break and some time to get restored and rested
and ready for the start of the I call this the real start of the
school and work here although of course this is going to be a little
different.
00:00:14.580 --> 00:00:17.430
Ray Hammond: than anything we've quite done before.
00:00:18.750 --> 00:00:26.790
Ray Hammond: As we're kind of getting into. I'm going to ask. We're
going to start with a word of prayer. But I do want to ask if
everybody might just put in the chat.
00:00:27.840 --> 00:00:50.490
Ray Hammond: From the summer something different special that you're
grateful for and and you might want to include something that was a
real challenge. If you feel like sharing. So when asked everybody just
take a moment, maybe to put in the chat, something that was a really
unexpected.
00:00:51.780 --> 00:01:03.030
Ray Hammond: Blessing in this this summer break, and if you feel like
you want to share it something that's been really difficult new
different unexpected unprecedented
00:01:13.380 --> 00:01:17.100
Carole Copeland Thomas: Welcome everybody. Krista LEA Johnson glad
you're here. Welcome.
00:01:22.140 --> 00:01:23.700
Christilee Johnson: Sorry. Hello.
00:01:24.240 --> 00:01:25.740
Christilee Johnson: Hello, welcome.
q
00:01:26.760 --> 00:01:29.010
Carole Copeland Thomas: I'm also, I'm going to make you co chair
pastor
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10
00:01:29.610 --> 00:01:30.630
Carole Copeland Thomas: Co Host Okay.
11
00:01:31.530 --> 00:01:32.040
Fantastic.
12
00:01:41.190 --> 00:01:41.460
Ray Hammond: It's
13
00:01:42.990 --> 00:01:58.950
Ray Hammond: Great to have you here with us. We're asking everybody
maybe just to share something during this break time or over the
summer. That was unexpected or new kind of blessing. And if you'd like
to, to something that was a challenge or
14
00:02:02.970 --> 00:02:05.310
Ray Hammond: Difficulty trial.
15
00:02:08.280 --> 00:02:14.670
Ray Hammond: Haha no sister Tracy had to move and furnish a new space
from scratch and
16
00:02:14.670 --> 00:02:19.380
Ray Hammond: This is this for work or or for your living situation.
17
00:02:24.210 --> 00:02:25.950
Ray Hammond: Just live. Okay. Praise God.
18
00:02:26.010 --> 00:02:27.240
Ray Hammond: Thank God piece in
19
00:02:27.630 --> 00:02:28.650
Place grateful.
20
00:02:31.110 --> 00:02:31.950
Praise God.
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00:02:34.500 --> 00:02:45.720 Ray Hammond: Happy for the family, including the family van assistant Joe and you and I gotta catch up. All right. God bless you. I owe you a phone call. Amen. So we're going to, we're going to catch up. 22 00:02:48.300 --> 00:02:52.710 Ray Hammond: Interesting opportunities have come from working through coven 23 00:02:53.730 --> 00:03:06.810 Ray Hammond: And I can imagine that's been a real terms, especially with the family. Then another kind of the challenges you guys are working with all year round. Anyway, so I'm sure it's been a special challenge. Now, during the season of Cogan. Wow. 24 00:03:09.090 --> 00:03:09.930 Ray Hammond: We want else 25 00:03:18.930 --> 00:03:20.370 Ray Hammond: Good to see your sister Darlene. 26 00:03:22.170 --> 00:03:23.340 Ray Hammond: This is Tanya. 27  $00:03:26.700 \longrightarrow 00:03:27.360$ TANYA MILLER: Hello. 28 00:03:33.300 --> 00:03:36.270 Ray Hammond: The first dog. This is a Bible study fan. 00:03:36.270 --> 00:03:36.750 0kay. 30  $00:03:39.420 \longrightarrow 00:03:41.820$ Carole Copeland Thomas: So he'll have to be part of the blessing of the pets. 31 00:03:47.340 --> 00:03:48.390 Ray Hammond: Les Paul on

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32
00:03:52.890 --> 00:03:55.950
Joanne Suarez: Saturdays, we get together with right now.
33
00:03:56.520 --> 00:03:57.390
And he let
34
00:04:00.000 --> 00:04:03.150
Carole Copeland Thomas: You go or day or day in the first dog pastor
Hammond.
35
00:04:13.980 --> 00:04:18.630
Ray Hammond: You for sharing those. If you come up with other things
you'd like to include the, feel free to do that.
36
00:04:19.950 --> 00:04:36.030
Ray Hammond: Can I get a volunteer open us up in prayer and thanks
assisted Joyce also for getting the word out, of course, the cystic
half are all of so both of them so faithfully, make sure we keep
moving forward in our Bible study and Reverend Karen will be back with
us next week.
37
00:04:37.440 --> 00:04:44.640
Ray Hammond: We're going to be doing a special study that are focused
on worship, kind of in the time of Christ and the power and the
importance of worship.
38
00:04:45.090 --> 00:04:46.320
Ray Hammond: But have some guest speakers as a
39
00:04:46.320 --> 00:04:56.640
Ray Hammond: Part of that as well. And we understand the following
day. We're still waiting for the final results on that, but we're
hoping to kind of pick up and some of you may have
40
00:04:57.990 --> 00:05:03.930
Ray Hammond: Been here when we talked about nobody knows the trouble.
I've seen how we
41
00:05:04.980 --> 00:05:12.750
Ray Hammond: Keep it together in the time of pandemic and crisis. So
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we'll have a volunteer to get us going and prayer.

42

00:05:21.990 --> 00:05:24.030

Ray Hammond: Well, I guess you're elected SISTER TANYA

43

00:05:31.650 --> 00:05:32.490 TANYA MILLER: Let's pray.

44

00:05:33.720 --> 00:05:42.270

TANYA MILLER: God, we thank you for this opportunity to gather. We thank you for another day. We thank you for grace in this moment.

45

00:05:44.100 --> 00:06:03.870

TANYA MILLER: We pray, 0 God, that you would just meet us in this time together as we study and pray that it would be a place or God for renewal of our hearts of our minds and of our just bigger to go on. My God, we thank you so much for the platform.

46

00:06:04.920 --> 00:06:14.790

TANYA MILLER: And the ability to connect with another tonight have your way in this meeting. And in this Bible study in your name we pray. Lord, and give thanks. Amen.

47

00:06:16.110 --> 00:06:17.460 Ray Hammond: Amen. Praise God.

48

00:06:17.490 --> 00:06:21.360

Ray Hammond: Man Well again, great to see everyone. Thank you for joining us.

49

00:06:22.110 --> 00:06:39.450

Ray Hammond: A couple things that we're going to to to do. I'd asked and everyone may not have seen it first less alone needs to take a look at the the entire chapter that first chapter of first Thessaloniki and want to begin right now by reading verses one through three

50

00:06:40.800 --> 00:06:46.020

Ray Hammond: And I think we've got a slide there with those little sister, Carol, you can bring those up.

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51
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00:06:46.170 --> 00:06:51.090

Ray Hammond: Yes, well, we are good to have you here. And we are Coxon envious shellman he's got

52

00:06:53.460 --> 00:06:54.060 Andrea Shellman: Good evening.

53

 $00:07:07.470 \longrightarrow 00:07:24.990$ 

Ray Hammond: Alright, so we can go back to our the just the next slide there. I think we'll get us in the first lesson is Chapter one Paul Silas and Timothy. This is from the NFB and I went to this particular translation, because it makes something a little bit clear that I'll talk about later.

54

00:07:26.430 --> 00:07:38.040

Ray Hammond: To the church and the festival onions and God the Father and the Lord Jesus Christ grace and peace to you. We always thank God for all of you and continually mentioned you

55

00:07:41.550 --> 00:07:57.450

Ray Hammond: In our prayers, we remember it before our God and Father your work produced by faith, your labor prompted by love and your endurance inspired by hope in our Lord Jesus Christ.

56

00:07:59.550 --> 00:08:00.780 Ray Hammond: I'm intrigued.

57

00:08:01.860 --> 00:08:14.370

Ray Hammond: By these three things. A call really highlights in this third verse your work produced by faith, your labor prompted by love and your endurance inspired by hope in our Lord Jesus Christ.

58

00:08:14.430 --> 00:08:24.300

Ray Hammond: And as we say on the first slide, the question that I really want to ask all of us to take a moment, as we're kind of reentering the work world normally that would be the

59

00:08:24.300 --> 00:08:29.190

Ray Hammond: Case, some of us didn't stop just because of the way Kovar this kind of rearrange

60

00:08:29.220 --> 00:08:39.480

Ray Hammond: Everything. It was no real summer break, no real summer vacation. But normally, that's kind of the rhythm of life will be entering into now we'd be coming back.

61

00:08:39.870 --> 00:08:53.100

Ray Hammond: Into what I call the real beginning of the work year the real beginning of the school year. And the question as we come into it, is the question for tonight, which is what are you working for

62

00:08:53.880 --> 00:09:08.160

Ray Hammond: What's driving your work, what's inspiring you work. What's the cause of your work, what the foundation and the undergirding of your work. And so for that reason we want to kind of look at it and

63

00:09:09.300 --> 00:09:16.680

Ray Hammond: This is something that I have been really kind of wrestling with for a long time in a lot of different ways tell you a couple of quick stories.

64

00:09:17.100 --> 00:09:31.710

Ray Hammond: The first of which was it about maybe more than 2025 years ago I met Christian brother by the name of Dan Smith. We actually met on the corner of Hyde Park Avenue in RIVER STREET. THE geno's pizza there and

65

00:09:33.570 --> 00:09:44.130

Ray Hammond: He gotten in touch with me because he was actually leading a ministry that was trying to get believers to think more think harder think longer

66

00:09:44.640 --> 00:09:50.970

Ray Hammond: About why God had them in the places that God had them. Why would they, what was it, they were doing.

67

00:09:51.240 --> 00:09:59.790

Ray Hammond: Whatever hours. They've doing what is nine to five, three to 11 seven to 311 to seven whenever whatever their shift, whatever that time during the day was

00:10:00.180 --> 00:10:17.670

Ray Hammond: Whether they were working in the home or whether they were working in the marketplace or, or, you know, in the construction side wherever it might be the question he was trying to get people to think about was what are you, what are you working for what is your work all about

69

00:10:19.110 --> 00:10:29.880

Ray Hammond: And, of course, that makes a lot of sense. As we come now after Labor Day, which again significantly is kind of the start of the end of summer. Beginning of the work here.

70

00:10:31.470 --> 00:10:37.020

Ray Hammond: And we really do ask ourselves, what's this work about what does this work for

71

00:10:38.670 --> 00:10:51.480

Ray Hammond: So that's the challenge that I want us to kind of grapple with a little bit today and to that end, I've turned to this passage in first Thessaloniki and asked you to think about with me.

72

00:10:52.560 --> 00:11:03.150

Ray Hammond: What is it that you're working for. Why are you working to what and and are you working, what does your work me for the kingdom of God.

73

00:11:04.560 --> 00:11:10.290

Ray Hammond: Well, a couple things that are worth keeping in mind as you as you think about that.

74

00:11:11.250 --> 00:11:25.680

Ray Hammond: The first of which of course has to do with the fact that this issue of work all through this crisis that we've been involved in has kept coming up over and over again. And I'm particularly concerned about it because, of course,

75

00:11:26.700 --> 00:11:33.840

Ray Hammond: A lot of people, particularly if their jobs have not restarted, or if their work has only been part time

76

00:11:34.530 --> 00:11:42.030

Ray Hammond: Are getting to the end of their savings. They're getting

to a place in the space where it's going to be harder and harder.

77

00:11:42.930 --> 00:11:53.250

Ray Hammond: For them to bounce back even if jobs come back on and and so in the middle of all this, we need to understand that this issue of work.

78

00:11:53.970 --> 00:12:09.690

Ray Hammond: And the availability of work and the equity of work has always mattered to God. It's been there through the work of the prophets, going back to Isaiah, Jeremiah Amos, you look back through the writing that they

79

00:12:10.740 --> 00:12:23.220

Ray Hammond: Have as a prophetic figure and time and time again they're raising their concern about the ways in which those who are working, we're not able to find work find themselves on the bottom of things.

80

00:12:24.450 --> 00:12:36.540

Ray Hammond: And so it's not just an Old Testament concern you find it very much alive in the New Testament as well. Now I cite this scripture here which is called pulling up from

81

00:12:37.650 --> 00:12:48.810

Ray Hammond: The contemporary English version of the fifth chapter of the Book of James and here. James is writing you rich people should cry and weep terrible things are going to happen to you.

82

00:12:49.320 --> 00:12:59.880

Ray Hammond: Yet you keep on storing up wealth in these last days you refuse to pay the people who worked in your fields and now they're unpaid wages are shouting out against you.

83

00:13:00.450 --> 00:13:06.090

Ray Hammond: The Lord all powerful has surely heard the cries of the workers who harvested your crops.

84

00:13:06.930 --> 00:13:21.630

Ray Hammond: So this issue of work and equity and work and fairness and work. First question I want to ask is, what does it mean. I mean, if this matters to God. What does this mean for the pandemic

unemployed, what

85

00:13:23.130 --> 00:13:37.560

Ray Hammond: Where, where is God in all of this, what does God think about this situation in which people have been suddenly thrown out of work for reasons that have nothing to do with them whatsoever. Any thoughts or reactions or or feedback on that.

86

00:13:44.700 --> 00:13:57.570

Carole Copeland Thomas: I'm going to just speak up from my daughter, Michelle, because she is unemployed directly because of the pandemic, having worked for the Milton public school system for some 12 years where she grew up in the same system.

87

00:13:58.920 --> 00:14:19.410

Carole Copeland Thomas: Her she's been unemployed before. So this was not the first time. And I think because of the previous transitions that she's been through and transformations that she's gone through. I didn't sense that she reacted as visibly as she did in past years with previous

88

00:14:20.940 --> 00:14:30.360

Carole Copeland Thomas: bouts of unemployment, moving from Chicago here and that kind of thing. But I'm struck with the fact that her unemployment.

89

00:14:31.380 --> 00:14:44.130

Carole Copeland Thomas: Is different than another type of unemployment, where I'm her fallback plan. She lives with me her husband lives with me. There's not a concern about not eating.

90

00:14:45.990 --> 00:14:55.650

Carole Copeland Thomas: versus another person or persons who are unemployed. They have all of their bills that they're responsible for including their shelter.

91

00:14:56.610 --> 00:15:16.440

Carole Copeland Thomas: And other responsibilities and children and or other family members. So I would look at it probably as levels of this kind of transition and the kind of responsibilities that a person or persons have based on

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00:15:17.640 --> 00:15:31.800
Carole Copeland Thomas: What their circumstances are now her husband
has eels. My daughter's husband is ill, so she has that everybody has
something, but I just am looking at others where the situations are
much, much more dire.
93
00:15:36.690 --> 00:15:38.490
Ray Hammond: Others other other reactions.
94
00:15:38.640 --> 00:15:40.200
Joanne Suarez: I agree with difficult when
95
00:15:41.250 --> 00:15:49.620
Joanne Suarez: I'm looking at the yet you keep store and wealth in
these last days. But you refuse to pay your people who work in your
fields and
96
00:15:50.970 --> 00:16:03.450
Joanne Suarez: Lately I've been reading a lot about animal and
justice, and in general about how workers get exploited in the fields.
00:16:04.500 --> 00:16:08.520
Joanne Suarez: A lot of them working, what could be considered like
modern slavery.
98
00:16:08.520 --> 00:16:09.390
Ray Hammond: Conditions.
99
00:16:09.870 --> 00:16:10.950
Ray Hammond: And it makes me think.
100
00:16:10.950 --> 00:16:15.690
Joanne Suarez: About how there's little regard for the health and well
being of
101
00:16:16.740 --> 00:16:18.930
Joanne Suarez: Of the people that are working out there and
102
00:16:18.930 --> 00:16:20.220
Ray Hammond: sacrificing their
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103
00:16:20.220 --> 00:16:22.800
Joanne Suarez: Health and sacrificing their families.
104
00:16:24.660 --> 00:16:28.170
Joanne Suarez: In order to make ends meet, because
105
00:16:28.320 --> 00:16:30.090
Joanne Suarez: You know they have bills to pay, and
106
00:16:30.090 --> 00:16:30.960
Joanne Suarez: No one is going to
107
00:16:32.850 --> 00:16:40.530
Joanne Suarez: Support them in that if they don't go to work. So those
are some of the things that come to mind for me how this
108
00:16:40.530 --> 00:16:48.030
Joanne Suarez: Is there's levels of injustice. Um, and it's like, you
know, we're using people
109
00:16:48.030 --> 00:16:49.050
Ray Hammond: As a means to an
110
00:16:49.050 --> 00:16:49.500
End
111
00:16:50.700 --> 00:16:51.420
Joanne Suarez: Some
112
00:16:51.480 --> 00:16:57.780
Joanne Suarez: Folks to store up wealth and or and others to to just
get by and be
113
00:16:57.780 --> 00:16:59.640
Ray Hammond: Able to provide for their families.
114
00:17:03.720 --> 00:17:08.520
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Ray Hammond: The next slide I think shows it says, What does this mean for the pandemic.

115

00:17:08.550 --> 00:17:09.420 Unemployed.

116

00:17:11.250 --> 00:17:20.490

Ray Hammond: And then the slide. After that raises the other question, what does this mean for the pandemic essential workers, right. So you've really brought up both of them, Joanne and and

117

00:17:22.410 --> 00:17:27.840

Ray Hammond: As I said before we even get to this issue of the implication for our own work for those of us who are continuing to work.

118

00:17:28.170 --> 00:17:33.390

Ray Hammond: And we can work at home. We got to take the time to really think about those who want to work and can't do it.

119

00:17:33.990 --> 00:17:40.680

Ray Hammond: And we really, it's very clear again from the Scriptures over and over again. Cut God deeply cares about this.

120

00:17:41.190 --> 00:17:58.680

Ray Hammond: And he judges nations on the basis of the way in which they treat people with justice or in justice. Our last great recession 2008 8 million people unemployed 5 million people lost their houses.

121

 $00:18:00.720 \longrightarrow 00:18:16.740$ 

Ray Hammond: That 8 million number has been greatly exceeded we're praying that those jobs come back quickly, but we're not sure already. I think the figures. I've seen 1520 25% restaurants closed down are not coming back.

122

00:18:18.240 --> 00:18:24.750

Ray Hammond: What other essential areas are we going to see that and as a nation, are we going to be as quick

123

00:18:25.770 --> 00:18:28.680

Ray Hammond: To care for people who want to work.

124

00:18:30.060 --> 00:18:52.620

Ray Hammond: But who can't as we are for people who only have money working for them and want their taxes low that's going to be the essential test for our nation and what the word makes clear is God's going to be looking that over and over again, when he judges whether the nation is just or not.

125

00:18:56.280 --> 00:18:57.120 Ray Hammond: You know, pastor

126

00:18:57.480 --> 00:19:10.500

Carole Copeland Thomas: There, there are. I just got off a meeting before this one with the hospitality industry here in Boston. And there are hotels that have not opened yet here in Boston. I know one

127

00:19:11.520 --> 00:19:17.880

Carole Copeland Thomas: Person can't participate with my program because their hotel has an open yet so there

128

00:19:17.940 --> 00:19:20.970

Carole Copeland Thomas: There's that situation there the restaurant tours.

129

00:19:21.330 --> 00:19:28.920

Carole Copeland Thomas: What they're going through, and even some businesses that are open that are not at the level where they were a year ago because they

130

 $00:19:29.040 \longrightarrow 00:19:31.140$ 

Carole Copeland Thomas: They don't have the traffic flow if there are

131

00:19:31.890 --> 00:19:43.230

Carole Copeland Thomas: A brick and mortar building a business or they have to have reduce number of people in their stores. So it's impacting folks, even if they are open, they're still hardship and involved.

132

00:19:44.370 --> 00:20:03.330

Ray Hammond: Absolutely, absolutely. So the first thing in this context of workers to remember those as a say who are in the midst of

great trial and struggle to remember them with that prayers I pray that we are all advocating in whatever ways we can for those persons for those families.

133

00:20:04.860 --> 00:20:10.230

Ray Hammond: Our Congress is looking at this issue right now is a whether they're going to continue to support

134

00:20:11.940 --> 00:20:15.000

Ray Hammond: Individuals and support the industries that they're working in

135

00:20:16.380 --> 00:20:24.570

Ray Hammond: And certainly the church that both whether we're whether we're reaching out to help friends and family members and sister Carol talked about

136

00:20:25.020 --> 00:20:35.490

Ray Hammond: But also the church as a whole we we've already been doing that, we have a reasonably we're going to continue to need to do that to come alongside to help people stay in homes.

137

00:20:36.330 --> 00:20:44.910

Ray Hammond: Stay in their apartments, be able to get the food that they need meet some essential needs and so on. This is crucial.

138

00:20:45.750 --> 00:20:53.700

Ray Hammond: Particularly in the, in the time of pandemic. And again, it's one of those things that which God pays deep attention when he asks.

139

00:20:54.210 --> 00:21:02.070

Ray Hammond: Is my church is this country, which says it's under God actually operating in a way that's Justin Right.

140

00:21:02.880 --> 00:21:15.240

Ray Hammond: So we we constantly keep that in in mind as we think about this issue of work and then for those of us who do have jobs we ask ourselves, why am I doing what I'm doing.

141

00:21:15.840 --> 00:21:30.930

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this out and then ask you to tell me if what I'm saying is right and
and if it's right. Why is it right and if it's wrong. Why is it wrong.
I'm going to argue that work is supposed to be a gift from God.
142
00:21:33.000 --> 00:21:37.140
Ray Hammond: Is that true, not true. If so, why is it true, if not,
why is it not true.
143
00:21:46.350 --> 00:21:51.630
Trina Bryant: I don't know. Yeah. Oh, sorry to open up my screen.
144
00:21:54.150 --> 00:22:03.510
Trina Bryant: Um, I don't know necessarily about it being a gift, per
se, but I do think that work is a type of discipline.
145
00:22:04.590 --> 00:22:13.320
Trina Bryant: That is that I think and I haven't really done the
reading. So I apologize. I'm not speaking from Scripture, but probably
should. But just my experience and
00:22:14.550 --> 00:22:15.090
Ray Hammond: Full disclosure
147
00:22:15.120 --> 00:22:18.120
Ray Hammond: It's actually not in the Scripture that ahead you read
for tonight so you
148
00:22:18.120 --> 00:22:19.740
Ray Hammond: Don't go somewhere else to find it.
149
00:22:19.890 --> 00:22:24.630
Trina Bryant: Okay good, good submitted that I didn't do my homework.
Okay. Sorry, but
150
00:22:26.640 --> 00:22:29.340
Trina Bryant: I couldn't, I couldn't skated by the students
151
00:22:30.390 --> 00:22:30.630
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Ray Hammond: That's

Ray Hammond: Now, let me start from the presumption. And let me throw

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152
00:22:31.020 --> 00:22:31.770
Ray Hammond: That's okay.
153
00:22:31.830 --> 00:22:32.460
Ray Hammond: honesty's
154
00:22:32.700 --> 00:22:37.290
Trina Bryant: The best policy, but um but yeah I don't know why, but I
just think
155
00:22:38.340 --> 00:22:46.710
Trina Bryant: Like I don't. I think that as human being. Sometimes
we're always looking for. I'm like this this emotion. This feeling
156
00:22:47.700 --> 00:22:58.200
Trina Bryant: With everything. And I think that sometimes I think
feelings are good, but I don't think we need, we should base.
Everything we do around our emotions because they Evan flow. And so I
think about work there elements to my job.
157
00:22:58.470 --> 00:23:01.050
Trina Bryant: That I really love passionate about. There's others that
I don't
158
00:23:01.620 --> 00:23:11.250
Trina Bryant: But I also think that for me, my job is a part of. I
believe my purpose as an educator, but it's also, it's also a
discipline. It's, um,
159
00:23:13.350 --> 00:23:19.860
Trina Bryant: It's and I understand that being a gift to have, you
know, less I think someone saying in the chat to have resources, but
160
00:23:20.280 --> 00:23:23.280
Trina Bryant: I think that there are things in our lives that we do,
because I think
161
00:23:23.310 --> 00:23:26.880
Trina Bryant: We need that discipline life to build habits that are
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162
00:23:27.240 --> 00:23:39.270
Trina Bryant: really necessary. I think for us to live abundantly. I
think when people think about abundantly. They just think about, like,
oh, I have freedom, the freedom, but I think there is a sense of
freedom and joy in disciplined work. So I don't know, but
163
00:23:39.600 --> 00:23:40.200
Trina Bryant: That's kind of my
164
00:23:40.560 --> 00:23:46.020
Ray Hammond: Absolutely no I completely agree with you. But why am I
saying it's a gift from God.
165
00:23:46.500 --> 00:23:49.800
Ray Hammond: I agree with you, the discipline is a critical part of
it, and so on.
166
00:23:50.310 --> 00:23:52.170
Ray Hammond: Yeah, well, why do I say it's a gift from God.
167
00:23:52.620 --> 00:23:54.150
TANYA MILLER: I think it's a gift because if you
00:23:54.150 --> 00:23:55.680
Tracie Ellison: Turn it back to the Scriptures.
169
00:23:56.880 --> 00:24:08.310
Tracie Ellison: Us being able to work allows us to give back to God
when he's been what he's allowed us to receive but talks about in the
Bible about being able to contribute first fruits, your first trip to
go to God.
170
00:24:08.670 --> 00:24:09.780
Tracie Ellison: Because God has provided
171
00:24:09.780 --> 00:24:20.730
Tracie Ellison: For you. Okay, so he's given us provisions that we're
allowed to live, you know, and have provisions, because he provides
for us. Well, the way he provides for us is to give us a job that we
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can earn money.

172

00:24:21.270 --> 00:24:29.490

Tracie Ellison: And earn you know like, you know, buy food and how I mean that's that's basically like at least in today's world, how we live.

173

00:24:30.240 --> 00:24:40.410

Tracie Ellison: You know, like, there aren't as many farmers as they used to be like when used to be a you know a farming society where people would live on the land live off the land and grow their own stuff.

174

00:24:40.800 --> 00:24:44.520

Tracie Ellison: I mean, we still have that, of course, there was none of none of us would eat, but it's not to the

175

00:24:44.520 --> 00:24:57.990

Tracie Ellison: Extent. You know it back in like the earlier biblical days where people would they could grow their own food. And have you know their the way to source there means, but so I think that work, not

176

00:24:58.200 --> 00:25:00.780

Trina Bryant: Give to other people or other people to get that

177

00:25:00.840 --> 00:25:01.620 Ray Hammond: Yeah. All right.

178

00:25:01.950 --> 00:25:02.340

So,

179

00:25:05.130 --> 00:25:08.460

Tracie Ellison: I was thinking in the Bible doesn't say something about like

180

00:25:09.540 --> 00:25:16.260

Tracie Ellison: I'm loosely translating the beggars don't inherit the kingdom of God or something like that. So wouldn't work in that sense be Augustus.

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181
00:25:18.930 --> 00:25:24.900
Ray Hammond: Well it says if you don't work. You shouldn't eat. That's
one of the epistles. Absolutely. But
182
00:25:27.120 --> 00:25:36.540
Ray Hammond: Let me, let me agree with you. It is a means that God
provides for us to feed ourselves, it is, it means that God provides
for us to share with others. And those are all things.
183
00:25:37.890 --> 00:25:39.750
Ray Hammond: That are
184
00:25:42.450 --> 00:25:48.210
Ray Hammond: Important gifts. Let me tell you what I'm saying that I
it we need to understand
185
00:25:48.210 --> 00:25:50.190
Ray Hammond: That work is a gift from God and and I'm
186
00:25:51.270 --> 00:26:00.000
Ray Hammond: emphasizing that point because people hear the curse that
was placed upon Adam
187
00:26:01.320 --> 00:26:09.510
Ray Hammond: And they believe that work in a sense is part of that
curse. And that's actually not true.
188
00:26:10.710 --> 00:26:13.590
Ray Hammond: All right. So, for example, they read
189
00:26:14.760 --> 00:26:17.520
Ray Hammond: In if you go to Genesis chapter three.
190
00:26:19.950 --> 00:26:29.190
Ray Hammond: And you can just turn in your Bibles there that when Adam
is put out of the garden, along with it right the first man and the
woman. All right.
191
00:26:30.180 --> 00:26:41.040
```

Ray Hammond: The Lord says to them, because you have listened to the voice of your wife have eaten of the tree, about which I commanded you shall not eat of it. Cursed is the ground because of you in toil.

192

00:26:41.340 --> 00:26:45.360

Ray Hammond: You shall eat him at all the days of your life. And people think of that is really being

193

00:26:46.110 --> 00:26:52.230

Ray Hammond: In work in labor thorns and thistles. It shall bring forth you shall eat the plants of the field and so on and so on.

194

00:26:52.620 --> 00:27:08.040

Ray Hammond: You by the sweat of your face, you shall eat bread into you return to the ground for out of it, you were taking your dust and to dust you shall return. The problem is they don't read the earlier scriptures. For example, in chapter one, right.

195

00:27:09.690 --> 00:27:22.410

Ray Hammond: And if you read there. It talks about creating human beings in God's image verse 26 let us make humankind in our image. According to Our likeness, let them have dominion.

196

00:27:22.680 --> 00:27:30.060

Ray Hammond: Verse 27. So God created him humankind in his image, in the image of God. He created them male and female he created them right

197

00:27:32.070 --> 00:27:32.670

Ray Hammond: And

198

00:27:34.080 --> 00:27:36.330

Ray Hammond: If you go down now to the second

199

00:27:38.250 --> 00:27:43.950

Ray Hammond: Chapter where there's a restatement of the creation story. All right.

200

00:27:45.990 --> 00:27:47.550 Ray Hammond: You read again.

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201
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00:27:48.690 --> 00:27:58.020

Ray Hammond: In this instance, God talking to the uncelebrated human being. Adam was called there. And then verse 18 then the Lord

#### 202

00:27:58.500 --> 00:28:03.180

Ray Hammond: Said to him. It's not good. You should be alone. I will make a helper out of the ground. The Lord formed every

# 203

00:28:04.050 --> 00:28:16.170

Ray Hammond: Name of animal, the field every bird of the air verse 20 the man gave names to the catalog to the birds of the air to every animal that field. But for the man that was not found the helper as his partner.

#### 204

00:28:16.650 --> 00:28:26.790

Ray Hammond: And if you read through this entire section, it becomes clear that work is part of the initial creation. And that makes sense because if we're in the

#### 205

00:28:27.210 --> 00:28:49.590

Ray Hammond: With were created in the image of God were created in the image of a God who works the whole creation story lays out the work of God from which he rests on the Sabbath day. So work is not a curse work is part of the original plan.

#### 206

00:28:50.850 --> 00:29:03.660

Ray Hammond: What's the curse is the difficulty that often attends to the work that God has called us to do. That's the curse.

### 207

 $00:29:05.340 \longrightarrow 00:29:06.810$ 

Ray Hammond: Any questions. Is that clear.

# 208

00:29:13.290 --> 00:29:14.190 Ray Hammond: Yes that's clear.

#### 209

00:29:16.560 --> 00:29:18.930

F A: I think I have. I have a question, because I think

#### 210

00:29:20.700 --> 00:29:25.500

F A: The use of the word work connotes income.

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211
00:29:26.670 --> 00:29:31.770
F A: And so anytime you ask people about work. I'm not as I said no,
the Jesus work.
212
00:29:31.800 --> 00:29:33.420
F A: I mean, he didn't work for money.
213
00:29:34.260 --> 00:29:36.120
F A: But he certainly did a lot of work.
214
00:29:38.070 --> 00:29:39.990
F A: So well that's good work for money to
215
00:29:40.650 --> 00:29:41.190
Well,
216
00:29:43.500 --> 00:29:54.660
Ray Hammond: Yeah well axes handyman, it's the word tech town and
Greek. We often translated Carpenter, but it's really more like kind
of a handyman he follows in his father's footsteps and he's known for
that.
217
00:29:55.410 --> 00:29:58.920
F A: Yeah, but until, until he left to to become
218
00:30:00.510 --> 00:30:01.350
A preacher. Right.
219
00:30:02.760 --> 00:30:04.650
Ray Hammond: He stopped working. When he worked
220
00:30:04.920 --> 00:30:06.210
Ray Hammond: Harder. Right.
221
00:30:08.040 --> 00:30:10.290
F A: But that's my point exactly right. But he wasn't earning
222
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00:30:10.350 --> 00:30:12.510
F A: Income. Yeah, per se. Right.
223
00:30:14.010 --> 00:30:15.510
F A: After he went on the road.
224
00:30:17.310 --> 00:30:21.390
Ray Hammond: Well he's actually supported at that point by
225
00:30:23.730 --> 00:30:28.980
Ray Hammond: The other. In fact, primarily women of means who support
the ministry. Right.
226
00:30:30.120 --> 00:30:32.640
Ray Hammond: But is somebody who is
227
00:30:34.200 --> 00:30:38.010
Ray Hammond: An at home mother or father, are they working
228
00:30:39.780 --> 00:30:40.440
F A: Absolutely.
229
00:30:43.290 --> 00:30:47.580
Ray Hammond: And they're not what it's, there's no income right
generally
230
00:30:52.620 --> 00:30:52.980
F A: Right.
231
00:30:53.280 --> 00:30:57.360
Ray Hammond: So I'm sorry right in our you're right in our economy we
connect
232
00:30:57.360 --> 00:31:01.290
Ray Hammond: Work with income. But that's not the way God sees it.
233
00:31:02.880 --> 00:31:03.390
F A: And I'm
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234
00:31:03.420 \longrightarrow 00:31:05.850
F A: bringing it up because some of the earlier comments.
235
00:31:06.180 --> 00:31:07.320
F A: Related to
236
00:31:08.940 --> 00:31:10.080
F A: earn an income.
237
00:31:10.380 --> 00:31:14.070
F A: Providing first fruits given up to others and so on and
238
00:31:14.070 --> 00:31:15.120
F A: So forth. So there's
239
00:31:16.410 --> 00:31:21.000
F A: A financial economy that kind of gets abused in any conversation
around work.
240
00:31:23.070 --> 00:31:26.700
Ray Hammond: Absolutely. So what is work for
241
00:31:30.510 --> 00:31:33.870
Ray Hammond: It can produce income. But what is work for
242
00:31:35.730 --> 00:31:39.570
Ray Hammond: What's the work of an at home mother and father. What's
the work
243
00:31:40.050 --> 00:31:41.520
Ray Hammond: I know someone who's
244
00:31:41.520 --> 00:31:43.800
Ray Hammond: Retired what is work for
245
00:31:46.080 --> 00:31:54.360
Trina Bryant: I haven't also just adjust those, those who stayed home
and who are doing work if you equate time with money than it is a type
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of financial benefit.
246
00:31:54.870 --> 00:31:56.520
Trina Bryant: You could pay someone to watch
247
00:31:56.520 --> 00:32:13.260
Trina Bryant: Kids, but that's a greater costs. And so being home, you
get to build get to bond. But you are saving money. And so that's why
I'm you know there's some people who went both minimum and make that
choice, instead of paying you know an extra cost like pretty much a
college via this point.
248
00:32:13.800 --> 00:32:15.720
Trina Bryant: You know, there is this time. So I do think that
249
00:32:16.110 --> 00:32:21.300
Trina Bryant: I think sometimes we don't we don't associate economics.
But if you or
250
00:32:21.390 --> 00:32:23.970
Trina Bryant: Monetary Value. But if you really look at
251
00:32:24.000 --> 00:32:26.790
Trina Bryant: Hours time as being valuable.
252
00:32:27.000 --> 00:32:31.170
Trina Bryant: in multiple ways. And anyway, I'll stop there. That's
just not
253
00:32:31.260 --> 00:32:33.660
Ray Hammond: Quite, you know, good, good, good point, yeah.
254
00:32:35.970 --> 00:32:41.790
Ray Hammond: And again, I'm not certainly not denying the financial
aspects of it, but somebody helped me understand what is work for
255
00:32:42.330 --> 00:32:47.010
F A: So I'm just following up on that prior comment right so
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256

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00:32:50.850 --> 00:32:54.450
F A: Someone that volunteers full time, for example.
257
00:32:54.930 --> 00:32:55.770
F A: Is working
258
00:32:55.860 --> 00:33:01.800
F A: And not receiving directly any beneficial right financial
benefits.
259
00:33:01.920 --> 00:33:02.550
Trina Bryant: Right, but
260
00:33:03.210 --> 00:33:04.740
F A: Certainly working just as hard
261
00:33:05.190 --> 00:33:17.550
F A: Now, so, the question that passes asking as the work is doing is
still valuable or her she's doing so valuable and therefore, what's
the, what's the purpose of that work.
262
00:33:17.940 --> 00:33:19.410
F A: Mm hmm is
263
00:33:19.950 --> 00:33:24.960
F A: To support the community. I guess the support God's creation.
264
00:33:25.470 --> 00:33:26.670
Trina Bryant: Mm hmm. Absolutely.
265
00:33:27.690 --> 00:33:32.760
Joyce Marshall: Isn't work just to get things done. I mean, children
have to be taken care of. They have
266
00:33:32.790 --> 00:33:35.220
Joyce Marshall: To be reading so
267
00:33:35.760 --> 00:33:45.180
Joyce Marshall: There's no you know you're not getting a paycheck for
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that. But you someone needs to take care of the children. So someone needs to do everything.

# 268

00:33:47.190 --> 00:33:54.720

Joyce Marshall: I mean, we need we get some will get paid because you have to pay for certain things, but a lot of people barter.

### 269

00:33:56.550 --> 00:34:02.880

Joyce Marshall: So they don't actually use money, but they're, you know, or they do like in kind gifts. Right.

# 270

00:34:04.140 --> 00:34:08.280

Trina Bryant: Or in some organizations rely on volunteers to get work done.

#### 271

00:34:11.160 --> 00:34:24.660

Trina Bryant: Or I goes back to, I think one of the things that it's for i like i think it. Part of it is to it. Everything that people said, I mean you need people to do things in the community. But I also think it's part it's it's helpful to build discipline. But that's also

### 272

00:34:26.190 --> 00:34:30.570

Ray Hammond: Oh no, no doubt about it. And you can't get work done without being disciplined.

#### 273

00:34:30.840 --> 00:34:33.840

F A: Nobody could, you could be you could be a monk can be disciplined.

### 274

 $00:34:34.740 \longrightarrow 00:34:37.320$ 

F A: And I would argue, you're probably not getting that much more work done.

#### 275

00:34:38.340 --> 00:34:40.410

Ray Hammond: As a monk right now.

# 276

00:34:42.030 --> 00:34:42.540

Trina Bryant: But a month.

### 277

00:34:43.680 --> 00:34:44.250

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Trina Bryant: To work.
278
00:34:46.470 --> 00:34:49.740
Trina Bryant: Well done, well, first of all, I don't, I don't know, a
lot of them only the people that I know.
279
00:34:51.270 --> 00:34:53.430
Trina Bryant: So I guess we're kind of we're kind of speaking of
things that
280
00:34:53.580 --> 00:34:55.920
Trina Bryant: I don't know if you know amongst but like in terms of
nuns. I mean,
281
00:34:56.250 --> 00:35:02.070
Trina Bryant: They might not necessarily. I don't know. I don't the
compensation and must be different mean they obviously have a place to
live.
282
00:35:02.760 --> 00:35:03.840
Trina Bryant: Food that's
283
00:35:04.170 --> 00:35:04.830
Trina Bryant: That's probably
284
00:35:05.850 --> 00:35:07.170
F A: Just pray all day. That's
285
00:35:07.650 --> 00:35:07.920
F A: That's
286
00:35:08.820 --> 00:35:14.850
Trina Bryant: That's factored in all day. That's factored in, but like
they are doing some form of work, I would think.
287
00:35:16.230 --> 00:35:17.790
TANYA MILLER: That that
288
00:35:18.570 --> 00:35:21.000
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Ray Hammond: You're right. They may actually produce

289

00:35:22.230 --> 00:35:29.820

Ray Hammond: Jams specialty beers and wines and all kinds of things right, no question about that they may sell

290

00:35:30.120 --> 00:35:40.740

Ray Hammond: They may just produce enough to to support themselves, but the likelihood is a large part of their life is given to to prayer.

291

00:35:41.190 --> 00:35:51.630

Ray Hammond: In the same way that perhaps a lot of Jesus. Life was given to healing and preaching and teaching. So again, I want to throw out this notion

292

00:35:52.440 --> 00:36:04.170

Ray Hammond: Let me throw this out and then ask us to think about it, because it'll come back to the issue. It's why I think Paul talks in the terms of he does and and the challenge I think for all of us.

293

00:36:04.830 --> 00:36:14.910

Ray Hammond: Is to make sure that the financial aspect of what we do, which is not unimportant right the discipline aspect of what we do.

294

00:36:15.570 --> 00:36:36.090

Ray Hammond: Doesn't overshadow the fact that there is a sacred component because someone said, we are exchanging the gift of God's time for labor and that labor should be related to whatever it is. God has called us to do and be in God's world.

295

00:36:37.440 --> 00:36:42.390

Ray Hammond: And we can never lose sight of that and it is so easy to do.

296

00:36:43.590 --> 00:36:54.990

Ray Hammond: So I want to, I want to just throw that out that, in fact, the purpose of work is to advance God's kingdom in some way.

297

00:36:56.070 --> 00:36:58.380

Ray Hammond: Through our labor. That's what we do and work.

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298
00:36:59.940 --> 00:37:00.300
Right.
299
00:37:02.610 --> 00:37:05.430
Ray Hammond: Now, I know it's hard to see that sometimes
300
00:37:06.450 --> 00:37:09.030
Ray Hammond: But that's the challenge that I want to put to everybody.
301
00:37:09.510 --> 00:37:14.220
Ray Hammond: How through your work. Are you advancing God's kingdom.
302
00:37:15.720 --> 00:37:15.990
Ray Hammond: Now,
303
00:37:16.500 --> 00:37:17.490
Ray Hammond: Hold on. If you're not
304
00:37:17.940 --> 00:37:18.390
Wait.
305
00:37:20.670 --> 00:37:24.030
Ray Hammond: Well, it's a very good question. Yeah, let's come back to
that in just a
306
00:37:24.240 --> 00:37:33.060
Ray Hammond: Second, what is it that you are working for now Paul in
this passage, as I said before, talks about work produced by faith.
307
00:37:33.540 --> 00:37:48.210
Ray Hammond: Labor prompted by love and endurance inspired by hope not
time enough to go with all three of those. But I want to share with
you that the word for work here, produced by faith is one Greek word
Aragon, from which we get the word energy
308
00:37:49.410 --> 00:37:53.640
Ray Hammond: The second word that used here is a different Greek word
corpus.
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309
```

00:37:54.180 --> 00:38:04.590

Ray Hammond: And it talks about work that is attended by trouble and work that has some measure of toil connected with it right

### 310

00:38:04.920 --> 00:38:17.040

Ray Hammond: So he's using two different terms here, in a way, it's almost like work produced by faith labor or toil, that is prompted by love. And then, of course, insurance, that is inspired by hope.

### 311

00:38:18.540 --> 00:38:30.330

Ray Hammond: And when you look at the word that he uses here especially that second one labor Paul uses the same word in the second chapter of Thessaloniki and I want to read that to you.

#### 312

00:38:31.080 --> 00:38:41.280

Ray Hammond: My dear friends, you surely haven't forgotten our hard work and hardships. You remember how night and day we struggled to make a living.

#### 313

00:38:41.940 --> 00:38:54.510

Ray Hammond: Right, so that we could tell you, God's message without being a burden to anyone. So this is our hard work. That's that same word couples. The second one, hard work labor.

#### 314

00:38:57.300 --> 00:38:58.980

Ray Hammond: Produced by love. Right.

# 315

00:39:00.870 --> 00:39:10.290

Ray Hammond: Does anyone know what Paul's referring to here and first less lonely as to what kind of work was he likely to be doing. Anyone know what Paul's trade was

#### 316

00:39:14.910 --> 00:39:15.600 Joyce Marshall: Maker. Right.

# 317

00:39:17.280 --> 00:39:18.000 Ray Hammond: That's right. Was it

### 318

00:39:18.810 --> 00:39:19.110

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Ray Hammond: Oh,
319
00:39:19.200 --> 00:39:28.650
Ray Hammond: Well, he yes he was part of that the religious hierarchy.
Yes, he was a pharmacy and so on. But his work was that have a tent
maker. Right.
320
00:39:31.050 --> 00:39:31.860
Ray Hammond: That sounds familiar.
321
00:39:33.900 --> 00:39:34.320
Ray Hammond: Okay.
322
00:39:35.340 --> 00:39:41.940
Ray Hammond: Take my word for it. Now I'll get you a script to the
appointment, a little bit later. Why did he say I'm working here.
323
00:39:47.220 --> 00:39:52.380
Ray Hammond: He didn't work with every church that he started are
everywhere that he went. Why is he working here.
324
00:39:59.370 --> 00:40:04.470
Joyce Marshall: Wasn't so he would not be thought of is like mooching
off of people
325
00:40:05.490 --> 00:40:06.840
Ray Hammond: Yes, absolutely.
326
00:40:07.950 \longrightarrow 00:40:09.360
Ray Hammond: Is it is everybody clear on that.
327
00:40:13.770 --> 00:40:14.460
Aaron Thomas: Yeah. Yes.
328
00:40:15.360 --> 00:40:24.000
Ray Hammond: All right, let me put it to another way Paul says on
several occasions I have the right to ask for support.
329
00:40:25.830 --> 00:40:29.850
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Ray Hammond: But so that it will never be a hindrance to the gospel.
330
00:40:31.350 --> 00:40:41.670
Ray Hammond: I will work with my own hands so that no one will say
that we are trying to be we are trying to profit from preaching
331
00:40:44.610 --> 00:40:49.740
Ray Hammond: And in many some places. He didn't have to do that. But
in many places he did
332
00:40:50.040 --> 00:41:05.070
Ray Hammond: Especially where he was not known, or people weren't sure
because there were lots of people. Not just Christians, lots of
preachers of all kinds of religious traditions and faiths and mystery
religions, who were wandering around, and they would ask people for
money.
333
00:41:06.150 --> 00:41:10.290
Ray Hammond: They would common set up shop and live the high life.
334
00:41:12.030 --> 00:41:14.250
Ray Hammond: Does that sound at all familiar
335
00:41:16.560 --> 00:41:17.250
Carole Copeland Thomas: Well,
336
00:41:17.550 --> 00:41:18.780
Carole Copeland Thomas: That's another workshop
337
00:41:20.460 --> 00:41:27.720
Carole Copeland Thomas: When you talk about airplanes and extravagant
living that some ministers haven't and the, what is it the
338
00:41:28.800 \longrightarrow 00:41:32.790
Carole Copeland Thomas: prosperity gospel, the prosperity ministries
339
00:41:33.870 --> 00:41:38.250
Ray Hammond: Let me just say, I think the apostle would have been
appalled.
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340
00:41:39.390 --> 00:41:47.580
Ray Hammond: By the notion that people would be asking folks coming to
their church on public transportation on foot.
341
00:41:48.840 --> 00:41:50.160
Ray Hammond: To buy them a jet plane.
342
00:41:51.600 --> 00:41:53.040
Ray Hammond: Be thoroughly appalled by
343
00:41:56.130 --> 00:41:57.360
Ray Hammond: His ethic was
344
00:41:58.440 --> 00:42:09.240
Ray Hammond: If this can in any way and P people's guys will undermine
their sense of the motives for which I'm doing this I will work with
my own hands. So why was he working
345
00:42:24.690 --> 00:42:25.710
Ray Hammond: Why is he working here.
346
00:42:35.130 --> 00:42:38.820
Ray Hammond: Why is he doing this hard work and then doing these
hardships.
347
00:42:40.800 --> 00:42:42.210
F A: Didn't you just tell us faster.
348
00:42:43.110 --> 00:42:43.380
Ray Hammond: That he
349
00:42:44.010 --> 00:42:46.830
F A: Across like a teacher like a moocher
350
00:42:48.150 --> 00:42:50.580
Ray Hammond: That's exactly right. And why does that matter to him.
351
00:42:55.140 --> 00:42:57.720
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F A: Oh, cuz it doesn't, you know, he wants to make sure 352 00:43:01.530 --> 00:43:06.270 F A: That he's a perceived as a godly person. 353 00:43:07.470 --> 00:43:16.290 Ray Hammond: Right. He was he's doing two things he's setting an example for the, the, the church itself you'll as I said he, he's going to say elsewhere. 354 00:43:16.770 --> 00:43:25.770 Ray Hammond: Because part of what was happening in some of the churches where people were saying, Jesus is coming back soon. So why work, Paul says no till Jesus shows up. Keep working 355 00:43:27.390 --> 00:43:36.660 Ray Hammond: Right. The second thing is, he says, if there's any chance that my receiving support from the church. 356 00:43:37.920 --> 00:43:47.460 Ray Hammond: would appear to would be a block to the gospel. I will work with my own hands. So there's no question about my motives and starting this church. 357 00:43:54.270 --> 00:43:54.720 Ray Hammond: Okay. 358 00:43:56.790 --> 00:44:02.370 Ray Hammond: So for him, work is always about advancing God's kingdom. 359 00:44:03.480 --> 00:44:04.230 Always 360 00:44:07.050 --> 00:44:07.470 Ray Hammond: All right. 361 00:44:10.560 --> 00:44:11.670 Ray Hammond: Questions, comments.

362

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00:44:18.480 --> 00:44:26.580
F A: So I guess what one comment that comes to mind is just back in
the day. Did they value all work equally.
363
00:44:27.720 --> 00:44:29.190
F A: Or was there sort of a
364
00:44:30.570 --> 00:44:36.150
F A: Similar disparity between the different kinds of
365
00:44:37.590 --> 00:44:38.250
F A: Workers.
366
00:44:40.110 --> 00:44:40.860
Ray Hammond: Absolutely.
367
00:44:42.570 --> 00:44:53.880
Ray Hammond: There was, you know, depending on the the education
associated with the power associated with it, and so on. There was a
very different valuation for different kinds of work. No question
about it.
368
00:44:56.580 --> 00:44:58.920
F A: So is that is that godly
369
00:45:00.900 --> 00:45:02.760
Ray Hammond: As far as I can tell, absolutely not.
370
00:45:11.010 \longrightarrow 00:45:15.420
Ray Hammond: But let me raise this question then, what are the reasons
for which people work.
371
00:45:16.410 --> 00:45:32.490
Ray Hammond: Good and bad and we and we've talked about the fact that
obviously some of it is to just provide for our needs. Some of it is
to bring discipline to our lives. What are some of the other reasons
for which people work for which they labor for which they toil.
372
00:45:40.680 --> 00:45:44.790
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That's why I work just to help people who need

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373
00:45:45.870 --> 00:45:47.100
To support.
374
00:45:48.870 --> 00:45:53.220
Ray Hammond: You Kate folks on something they may not know
375
00:45:57.030 --> 00:46:00.690
Ray Hammond: When you say that educate people on things. They may not
know, say a little bit more about that.
376
00:46:01.230 --> 00:46:07.950
Joanne Suarez: Yeah, like, like all my all my existence and work. I've
worked in the community, just like
377
00:46:09.030 --> 00:46:16.830
Joanne Suarez: Really educating people on their health and like giving
them a lens that they otherwise wouldn't have had
378
00:46:18.750 --> 00:46:24.750
Joanne Suarez: empowering them to be the best version of themselves
and whatever capacity that is
379
00:46:26.610 --> 00:46:29.220
Joanne Suarez: And helping them understand like
380
00:46:30.540 --> 00:46:45.900
Joanne Suarez: How they can contribute to society and meeting them
where they're at and like pushing them so that they meet their own
milestones, not like what I think is best for them. But what they feel
they can do.
381
00:46:48.180 --> 00:46:48.690
All right.
382
00:46:49.980 --> 00:46:51.600
Ray Hammond: It's a ministry. Thanks for sharing that.
383
00:46:53.190 --> 00:46:54.240
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Ray Hammond: James, GO AHEAD, SAY THAT.
384
00:46:54.840 --> 00:46:57.330
James Williams: Ministry so service default like sometimes
385
00:46:57.720 --> 00:47:08.490
James Williams: You know when you're searching about what you're going
to do to make a living. You know, we hear something. You have a
passion for something that's a service that somebody. It's a ministry
to the rest of the body.
386
00:47:10.680 --> 00:47:11.070
0kay.
387
00:47:12.120 --> 00:47:23.430
Joanne Suarez: It feels good to do it like I i couldn't imagine myself
doing anything else but like really working in the community with with
my people.
388
00:47:25.290 --> 00:47:47.250
Joanne Suarez: It's hard work. It has a lot of challenges, but it's
feel so good to know that like you just made somebody's day even
though they, they're not going to tell you that, but you know, you
just feel it. Like, that's why I work to get that feeling and to
continue like pushing forward.
389
00:47:50.310 --> 00:47:54.750
Ray Hammond: All right, amen. Anyone else, why do people work.
390
00:47:56.370 \longrightarrow 00:47:57.960
Ray Hammond: Why do they toil or labor.
391
00:47:59.190 --> 00:48:00.720
Trina Bryant: I think sometimes out of fear, too.
392
00:48:02.280 --> 00:48:07.830
Trina Bryant: I think sometimes we you know we recognize that
resources can
393
00:48:09.660 --> 00:48:16.020
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Trina Bryant: Can can provide you certain comforts can provide you certain abilities can provide you more choices.

394

00:48:17.070 --> 00:48:26.040

Trina Bryant: Well, I think, you know, for me, I am doing what I believe I'm supposed to do. But I'm also i also always have a little bit of a side hustle.

395

00:48:26.310 --> 00:48:39.930

Trina Bryant: Just because I was taught, like, you know, you don't know where things could go. I'm in higher ed and higher ed is some schools are closing. So you always have this other resources that you can pull from so that you can eat so that you can pay your bills so that you

396

00:48:40.620 --> 00:48:51.840

Trina Bryant: Employ certain comforts to. So I think there's also a practicality of it too. And I chose my career, not, not only just because of the purpose and what I believe what I'm here to do. But it also provides me

397

00:48:52.380 --> 00:49:00.120

Trina Bryant: A lot of other opportunities. I've got, I've been able to travel through this job and I, that's what I wanted also to do too. And it provides provides that

398

00:49:00.630 --> 00:49:08.400

Trina Bryant: I think part of it is resource, part of it's also and i don't know maybe fear is not the right word, but I think that I

399

 $00:49:08.970 \longrightarrow 00:49:16.800$ 

Trina Bryant: Coming from a family that didn't have certain things I want to try as much as I can to to if I do lose if I if I

400

00:49:17.280 --> 00:49:31.020

Trina Bryant: If I no longer have work. I don't want to be because I was lazy or I wasn't really thinking about stinking working smarter not harder. You know I'm saying, so it's like to keep moving. So that's partly why I have like the full time job and I'm always looking for ways to also diversify.

401

00:49:33.300 --> 00:49:44.940

Ray Hammond: Now, sister. Can you put your finger on something really important to take a couple of comments on this and we're going to come back to it because you're absolutely right. It can be a whole mix of things that get into work.

402

00:49:45.960 --> 00:49:49.890

Ray Hammond: And to that I do want to talk about our fear.

403

00:49:50.940 --> 00:50:01.230

Ray Hammond: And the second is money because what the scriptures are clear about is not that that isn't normal for human beings to think about that.

404

00:50:02.520 --> 00:50:05.790

Ray Hammond: But God says, I don't want you to think about that.

405

00:50:06.930 --> 00:50:19.440

Ray Hammond: Those are the two things I want you to keep working on getting out of your work. Now that's not to say that you don't work several jobs. That's not to say that you know you

406

00:50:19.620 --> 00:50:23.280

Ray Hammond: Don't keep developing your skills. So you can do better and

407

00:50:23.280 --> 00:50:38.130

Ray Hammond: Different things that that isn't to say that you don't have several different sources of income and revenue and other thing. No, not that but but you have put your finger on two of the things that the Bible explicitly addresses.

408

00:50:38.730 --> 00:50:49.500

Ray Hammond: Around this issue of what drives us to work and I want to come back to those in a minute in terms of fear and money. Other comments, real quick.

409

00:50:51.510 --> 00:50:59.760

Carole Copeland Thomas: You know, I am struck, particularly in this area because there's so many nonprofit organizations here in the in Massachusetts and in Boston.

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00:51:00.870 --> 00:51:01.650
Carole Copeland Thomas: That
411
00:51:04.590 --> 00:51:05.910
Carole Copeland Thomas: People of color.
412
00:51:07.470 \longrightarrow 00:51:10.740
Carole Copeland Thomas: tend to want to as
413
00:51:11.970 --> 00:51:15.450
Carole Copeland Thomas: was mentioned earlier tend to want to
414
00:51:16.650 --> 00:51:25.350
Carole Copeland Thomas: Help the community help our people frequently,
you'll find young people graduating from college, even if they're
graduating in debt.
415
00:51:25.920 --> 00:51:39.840
Carole Copeland Thomas: But they want to find a job, maybe with a
nonprofit organization where they can be of assistance or support or
help the community. So there is there's purpose that
416
00:51:40.920 --> 00:51:44.580
Carole Copeland Thomas: Lead, some people to find an occupation.
417
00:51:45.780 --> 00:52:04.230
Carole Copeland Thomas: Versus their other people where they are
transactional human beings and they are laser focused on building
wealth from a transactional perspective, devoid of any kind of support
or
418
00:52:05.670 --> 00:52:07.920
Carole Copeland Thomas: Giving back, let's say, to the community.
419
00:52:10.080 --> 00:52:13.740
Carole Copeland Thomas: I'm sorry, but this is not political. But
420
00:52:14.040 --> 00:52:15.690
Carole Copeland Thomas: I'm just thinking about the person
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421
00:52:15.960 \longrightarrow 00:52:23.700
Carole Copeland Thomas: In the White House where he is. He's
completely transactional there's there's not an empathetic bone in his
bodv.
422
00:52:24.300 \longrightarrow 00:52:35.580
Carole Copeland Thomas: And as we're revealing with all these books
that are coming out now bob woodward being the latest one that I mean
he doesn't understand why people would fight in the military.
423
00:52:36.120 --> 00:52:53.580
Carole Copeland Thomas: Which is a disrespect for all of us who have
people in who have served in the military or who have died it because
this point is what, you know what, what did they get out of it. What's
the worst because his orientation is strictly on a monetary
transactional basis.
424
00:52:55.530 --> 00:53:01.260
Ray Hammond: And the and the reality is you say, we look at the the
425
00:53:02.340 --> 00:53:16.500
Ray Hammond: Significance support for that notion. And it's one that's
absolutely addressed directly by the Bible when when the Scriptures,
talk about the man who says, look how much I have
426
00:53:17.550 --> 00:53:27.930
Ray Hammond: I've got so much that I'm going to tear down the barns
that I have and build bigger ones. So I can more effectively hoard my
wealth.
427
00:53:29.970 --> 00:53:30.690
Ray Hammond: And
428
00:53:31.830 --> 00:53:34.080
Ray Hammond: As he's thinking it. God says,
429
00:53:35.280 --> 00:53:37.470
Ray Hammond: You were being really foolish.
430
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00:53:38.700 --> 00:53:42.300

Ray Hammond: Because tonight. Your soul is going to be required of you.

431

00:53:43.440 --> 00:53:48.510

Ray Hammond: And then who will have everything that you think you're holding on to

432

00:53:50.520 --> 00:54:07.170

Ray Hammond: So, so this is this is a very real perspective and it is can be found across every, every age range, you name it. Right. The notion that wealth and work are for me.

433

00:54:09.180 --> 00:54:09.540

Ray Hammond: Now,

434

00:54:11.430 --> 00:54:19.410

Ray Hammond: One of the things that can trigger that is is that fear and I'm calling it the fear of loss.

435

00:54:21.000 --> 00:54:41.310

Ray Hammond: And that loss can be anything that you have people who are really driven by the fear of being homeless, the people who are driven by the fear of embarrassment for having to explain to other people, why they're not working or why they're not in a higher position they are

436

00:54:42.570 --> 00:54:57.450

Ray Hammond: The people who are afraid of being stuck in a position or on a career ladder are unable to advance the fear of being seen or becoming shiftless or lazy or no count.

437

00:54:58.530 --> 00:55:16.170

Ray Hammond: The fear of being somebody who's considered have no or low status or not living up to your parents dreams and hopes, they're all kinds of fears.

438

00:55:16.860 --> 00:55:34.530

Ray Hammond: That can obsessive Lee drive people even very quietly drive them and the Scriptures are very clear about. In fact, the Bible says is what so every is not a faith is sin.

00:55:36.690 --> 00:55:45.060

Ray Hammond: Yes. Faith is not the driver and fear is God says, it just doesn't fit in my plan.

440

00:55:46.230 --> 00:55:48.840

Ray Hammond: No. Again, that's not to say

441

00:55:50.790 --> 00:56:03.150

Ray Hammond: That I don't have to wrestle with that I grew up and things were always a little bit tenuous and I don't want to ever live like that. And I have to acknowledge that something in my background that I've got to work through

442

00:56:04.440 --> 00:56:20.670

Ray Hammond: But what I can't let it do is Dr. Me and many people find themselves making choices about work and bringing an approach to work that in one form or another is fear driven

443

00:56:21.750 --> 00:56:32.490

Ray Hammond: Matthew, chapter six, Jesus addresses this head on in the Sermon on the Mount. Why do you have such little faith verse 30

444

00:56:33.360 --> 00:56:41.760

Ray Hammond: Verse 31. Don't worry, and ask yourself, well we have anything to eat. We have anything to drink. Will we have any clothes to wear

445

00:56:42.420 --> 00:56:51.990

Ray Hammond: Only people who don't know God are always worrying about such things your Father in Heaven knows that you need all of these

446

00:56:52.680 --> 00:57:09.330

Ray Hammond: But more than anything else put God's work first and do what God wants. Then the other things will be yours as well. So the question is, in my work, am I putting God first

447

00:57:12.630 --> 00:57:16.980

Ray Hammond: And then the motivation for my work, am I putting God first

448

00:57:18.630 --> 00:57:20.490

Ray Hammond: Question started thoughts about that.

449

00:57:28.620 --> 00:57:47.940

Carole Copeland Thomas: Just the one thing that comes to mind are people I have admired in my life who haven't gone to college. Never. They couldn't even think about going to college. It was just out of their financial were with them to get to get there, but they took such pride in their work.

450

00:57:49.140 --> 00:58:09.480

Carole Copeland Thomas: And they, it was not. It was not a selfish pride. It was just being the best that they could be with what they had and just just doing the best they could, as a worker hairdresser, whatever.

451

00:58:10.620 --> 00:58:30.480

Carole Copeland Thomas: And and I admire people like that because they aren't striving for trying to keep up with the Joneses I think they fully acknowledge their background and their humility, but there was a sense of decency and pride in their work that made them.

452

00:58:32.040 --> 00:58:42.930

Carole Copeland Thomas: righteous people and to be admired and we all have it in our families and in our society in our community because people of color. We all come from that background.

453

00:58:46.950 --> 00:58:47.340

TANYA MILLER: My

454

00:58:49.020 --> 00:58:49.350

TANYA MILLER: Mind.

455

00:58:50.610 --> 00:58:51.960

TANYA MILLER: The opposite of that.

456

00:58:53.730 --> 00:59:03.810

TANYA MILLER: Is there are so many families and people that don't have access to those examples and situations just seem

457

00:59:04.470 --> 00:59:24.450

TANYA MILLER: so overwhelming that even when they feel like they're

putting God first they still don't seem to get their needs met because they're trapped in systems that are not necessarily God's doing but is society that like kind of like cycles of poverty cycles of

458

00:59:27.150 --> 00:59:32.880

TANYA MILLER: Have mental health issues that then make it harder for them to work and then school systems that don't

459

00:59:33.690 --> 00:59:44.400

TANYA MILLER: That put the onus on yeah going to college and only that not that, but they don't have the resources to do that. So they kind of get stuck and you grow up the

460

00:59:45.000 --> 00:59:53.820

TANYA MILLER: Work is about providing for yourself. It's about gaining some independence, but if you don't see a way out of that and it's not looking well in your system.

461

00:59:54.960 --> 01:00:04.080

TANYA MILLER: Or in your the things that you're seeing it can be very hard to grab an idea of the purpose and the behind work. And so those are the

462

01:00:04.110 --> 01:00:10.290

TANYA MILLER: Those are the people that I see an encounter in my personal work.

463

01:00:11.850 --> 01:00:17.220

TANYA MILLER: And I guess this what we're talking about tonight is really is. This is definitely a

464

01:00:17.880 --> 01:00:32.490

TANYA MILLER: What the world might say is a Christian perspective towards work, but it's just so it could be redeemed it not could be it is redeeming for the world and I just don't know that we do a good example of displaying that I hope I'm your

465

01:00:33.060 --> 01:00:40.470

Ray Hammond: Host on the you you're you're putting your you're putting your finger right on it. The only way the world will see a different perspective.

01:00:40.710 --> 01:00:50.880

Ray Hammond: Is if those who say they are followers of Christ. Absolutely. They actually exhibit it and we'll come back in a minute to some of the ways in which they could exhibit it

467

01:00:52.350 --> 01:01:01.020

Ray Hammond: But that begins with understanding what I'm doing and understanding that what I'm doing is not first and foremost making money.

468

01:01:01.800 --> 01:01:22.710

Ray Hammond: Not even first and foremost supporting myself that's going to happen. Right. And I do have to be concerned about that. But first and foremost, I'm bringing Glory to God in the way that I use this time and my gifts and my labor. And if I don't have a clear sense of that something's missing.

469

01:01:23.730 --> 01:01:36.330

Ray Hammond: And a powerful opportunities being lost. And you're absolutely right there, completely reasons why for some people. That sounds like pie in the sky, right, given what they've been through, and the experiences that they've had

470

01:01:38.160 --> 01:01:41.460

Ray Hammond: This just sounds crazy. Absolutely.

471

01:01:42.390 --> 01:01:51.270

Trina Bryant: Okay, also could keep people at a place where they don't need to be anymore, but maybe God is trying to move on to your

472

01:01:52.020 --> 01:02:03.690

Trina Bryant: The plans he has for you, but because you are concerned about money and resources. Then the next iPhone and your nice car and your home. You might stay at a place where you're not happy you are

473

01:02:04.050 --> 01:02:07.680

Trina Bryant: Not being fulfilled and you're not doing what God wants you do so, yeah.

474

01:02:08.610 --> 01:02:14.460

Ray Hammond: In fact, maybe you're setting yourself up and that's all

because of the time going to move on to the next one.

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475
01:02:14.940 --> 01:02:35.880
Ray Hammond: Maybe you're setting yourself up for the very bondage
that most people, not all people, but most people in the United States
find themselves. And then he developed countries find themselves right
now. Right. The old saying I oh I oh so off to work. I go, right. So,
no.
476
01:02:37.080 --> 01:02:37.500
Trina Bryant: Money.
477
01:02:40.170 --> 01:02:41.850
Trina Bryant: I mean, that's
478
01:02:42.960 --> 01:02:43.440
Ray Hammond: Exactly.
479
01:02:45.420 --> 01:02:46.230
Trina Bryant: That's right. No.
480
01:02:46.440 --> 01:02:47.970
Ray Hammond: And I'm saying it's
481
01:02:48.030 --> 01:02:53.580
Ray Hammond: In some cases the the debt is a worthwhile investment in
the future. Right.
482
01:02:55.260 --> 01:03:15.690
Ray Hammond: But in, in some cases, the debt is about status, the debt
is about meeting the expectations that have been created for us. And
it really becomes another way of the world, the system. The enemy
keeping us in bondage.
483
01:03:17.850 --> 01:03:30.270
Ray Hammond: Right, so this is one reason why God says you can't be
operating out of fear because when you operate out of fear. You can be
played and manipulated. That's one problem.
484
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01:03:31.440 --> 01:03:39.180

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Ray Hammond: Second thing that the Bible talks about in the course is
a preacher. I'm making all of these L's. So the loss. You can't be
driven
485
01:03:39.180 --> 01:03:41.940
Ray Hammond: By the loss and the fear of loss.
486
01:03:42.960 --> 01:03:50.040
Ray Hammond: And you can't be driven by luker right or the lust for
it. Does everybody know what luker
487
01:03:50.040 --> 01:03:50.490
Ιs
488
01:03:56.460 --> 01:03:57.990
Ray Hammond: Come on. I know. Somebody here knows it.
489
01:03:58.890 --> 01:04:01.200
TANYA MILLER: Lucrative. That's the only thing I'm thinking
490
01:04:01.500 --> 01:04:06.000
Ray Hammond: That's exactly right, thats related to it. It comes from
that same word. What does it mean
491
01:04:09.360 --> 01:04:11.730
TANYA MILLER: How do you define lucrative I know
492
01:04:13.980 --> 01:04:17.550
Ray Hammond: Say, money, money, money, money. That's exactly right.
493
01:04:17.610 --> 01:04:17.970
Ray Hammond: That's it.
494
01:04:18.210 --> 01:04:24.180
Ray Hammond: It's an old word for money and it comes from the Latin
word which literally means money or material.
01:04:24.360 --> 01:04:24.870
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Gain

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496
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01:04:26.040 --> 01:04:26.580

Joyce Marshall: Profit

## 497

01:04:27.390 --> 01:04:38.220

Ray Hammond: And people often use it to you sometimes hear people talk about the filthy lucre, right, it just means money. That's all it means. And the Bible says you cannot work for money.

### 498

01:04:39.780 --> 01:04:43.530

Ray Hammond: You may get money as a consequence of your work, but you can't be driven by the money.

# 499

01:04:44.490 --> 01:04:55.770

Ray Hammond: Luke nine says, If any of you want to be my followers, you must forget about yourself. You must take up your cross each day and follow me. If you want to save your life. You will destroy it. But if you give up your life.

#### 500

01:04:56.910 --> 01:04:59.580

Ray Hammond: For my sake of it. Yeah.

### 501

01:05:00.690 --> 01:05:08.370

Ray Hammond: You will save it. What will you gain if you own the whole world but destroy yourself or waste your life.

## 502

01:05:10.110 --> 01:05:10.470

Ray Hammond: Right.

### 503

01:05:11.730 --> 01:05:19.710

Ray Hammond: And then the one that the first one there that I showed you with the the dollar bills in the shape of a heart.

# 504

01:05:20.070 --> 01:05:32.970

Ray Hammond: The Scripture right next to it, for the love of money not money, but the love of money is the root of all kinds of evil. Some people eager for money have wandered from the faith and pierced themselves with many Greeks.

## 505

01:05:37.530 --> 01:05:38.550

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Ray Hammond: Questions, comments.
506
01:05:51.150 --> 01:05:55.680
TANYA MILLER: I'll just say this to be honest seed. Other people love
money and get more
507
01:05:56.370 --> 01:05:57.090
TANYA MILLER: It's a little
508
01:05:57.360 --> 01:05:58.170
Hard to bow.
509
01:06:02.070 --> 01:06:03.990
TANYA MILLER: I will I get it, but I get it.
510
01:06:07.500 --> 01:06:17.010
Ray Hammond: But again, it's that easy to say you can't be, you know,
it's not as a you don't think about it and you don't plan for it.
Right. We just did a whole series on stewardship.
511
01:06:17.520 --> 01:06:23.190
Ray Hammond: It says you ought to be thinking about your debt, and you
want to be thinking about saving. The Bible says that right
512
01:06:23.550 --> 01:06:39.120
Ray Hammond: You ought to be thinking about providing for your
household. The Bible says that it says the person who doesn't provide
for their own house is worse than an unbeliever. You ought to be. It
says even investing Bible says that it just says that the motivation
for your work cannot be money.
513
01:06:44.340 --> 01:06:46.230
Ray Hammond: The drive can't be money.
514
01:07:08.790 --> 01:07:17.640
Andrea Shellman: One thing, it's good that even when our motivations
aren't focused on God, that God still manages to use us and I'm
515
01:07:18.240 --> 01:07:19.110
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Ray Hammond: A mess.

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516
01:07:21.690 --> 01:07:22.530
Ray Hammond: Day.
517
01:07:24.030 --> 01:07:27.900
Ray Hammond: That all God has to work with are imperfect people is
that right
518
01:07:28.410 --> 01:07:29.040
Andrea Shellman: Mm hmm.
519
01:07:35.580 --> 01:07:36.840
Ray Hammond: Other thoughts feedback.
520
01:07:39.120 --> 01:07:43.920
Joanne Suarez: This makes me think about like I used to work in a
nonprofit.
521
01:07:45.510 --> 01:07:55.290
Joanne Suarez: That was not so ethical um and I remember being let go
because I brought this up.
522
01:07:55.320 --> 01:07:56.820
Joanne Suarez: I brought up. Like, how can we
523
01:07:56.820 --> 01:08:07.230
Joanne Suarez: Monetize people who are traumatized in order to, like,
make a profit, you know, and it felt um
524
01:08:08.550 --> 01:08:15.030
Joanne Suarez: It felt like I was drowning, like I was I was making
good money, but I wasn't happy I was
525
01:08:15.750 --> 01:08:18.660
Joanne Suarez: I felt guilty for like cashing my checks.
526
01:08:18.660 --> 01:08:26.610
Joanne Suarez: Because I knew how that money was like coming. And when
I spoke up about it. It was like
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527
01:08:28.170 --> 01:08:33.960
Joanne Suarez: It was like we have to let you go because you're
disrupting the money flow. And if you speak up louder, you
528
01:08:34.470 --> 01:08:38.070
Joanne Suarez: Drop the money flow you go and that was like
529
01:08:39.210 --> 01:08:46.980
Joanne Suarez: I rather work for free, than to know that my money is
not coming like from an ethical or just around
530
01:08:47.040 --> 01:08:53.850
Joanne Suarez: I've refused to exploit people to get ahead and it
brings me like to think about
531
01:08:55.140 --> 01:08:55.680
Joanne Suarez: What
532
01:08:55.710 --> 01:09:15.570
Joanne Suarez: Trina was saying that God puts us in places and takes
us out because he's he's using us to do his work like he wants to see
what's happening, do what we need to do. And then when it's our time
he takes us and shifts us to another place. So I'm wondering if like
the people that
533
01:09:15.600 --> 01:09:17.730
Joanne Suarez: Are also making money.
534
01:09:17.790 --> 01:09:18.210
Joanne Suarez: Like
535
01:09:18.240 --> 01:09:19.380
Joanne Suarez: In this dirty.
536
01:09:19.470 --> 01:09:22.110
Joanne Suarez: Manner, like how
537
01:09:23.130 --> 01:09:36.750
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Joanne Suarez: How do I say this in English like como la happy to see on BNA and you're like, how does God like help them like come to the light to see that what they're doing is is wrong, like how

538 01:09:37.590 --> 01:09:38.730 Joanne Suarez: Does some people like 539 01:09:38.790 --> 01:09:45.120 Joanne Suarez: pass away and never realized this that they've been living in in like deception and deceiving others. 540 01:09:51.120 --> 01:09:56.310 Ray Hammond: Well that's, that's a very, that's a tough question people have any thoughts about that, how 541 01:09:57.810 --> 01:10:02.280 Ray Hammond: Given that we can be addicted to fear. 542 01:10:03.720 --> 01:10:07.260 Ray Hammond: And given that we can be addicted to 543 01:10:08.430 --> 01:10:09.420 Ray Hammond: The love of money. 544 01:10:10.560 --> 01:10:23.490 Ray Hammond: How do we break that addiction in ourselves and how do we help others breaking and that's it. That's a long question right, how do I recognize it. How do I see it. How do I prevent it from 545 01:10:24.660 --> 01:10:28.470 Ray Hammond: From being a driver in my life. 546 01:10:29.460 --> 01:10:39.390

Ray Hammond: And that's not easy. I mean it is it as you say there's a matter, I love your, your statement earlier you were saying you weren't sure how to say it in English, but I think that the state for translation, the

547

01:10:39.690 --> 01:10:48.720

Ray Hammond: The Joe so it seemed like loading the deals me through

about Syria impossible without the glory of God. My work with the impossible.

548

01:10:53.160 --> 01:11:04.380

Ray Hammond: So that work that doesn't have that presence of God work that doesn't reflect that glory and that that can be true and anything we do we, it's not

549

01:11:05.550 --> 01:11:09.870

Ray Hammond: Go back to Brother Festus this point, this is not just something that happens.

550

01:11:10.410 --> 01:11:12.540

Andrea Shellman: In the pulpit. In fact,

551

01:11:13.170 --> 01:11:21.180

Ray Hammond: The pumpkins. One of the places where it may not be happening at all, people have been possible talks about the song he says there are all kinds of people were preaching the gospel.

552

01:11:21.660 --> 01:11:40.650

Ray Hammond: For things that have nothing to do with the glory of God. It's about entertainment. It's about getting the \$500 healing line. It's about this and that. It's about all kinds of stuff. It's about people's ego needs. It's, it's about perhaps everything but the glory of God.

553

01:11:42.060 --> 01:11:47.850

Ray Hammond: And what can happen there can happen anywhere. And likewise,

554

01:11:48.900 --> 01:11:59.670

Ray Hammond: If people understood love God and are asking God constantly. How do I represent you in my work, how

555

01:11:59.700 --> 01:12:01.080

F A: Do I show the world.

556

01:12:01.110 --> 01:12:05.190

Ray Hammond: A different way of coming to work and seeing work.

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557
01:12:06.780 --> 01:12:16.380
Ray Hammond: In fact, the glory of God can show up in all kinds of
interesting places I want to close this, because we're getting close
to our time because I want to give us some time just to think about
this.
558
01:12:18.420 --> 01:12:18.750
Ray Hammond: I
559
01:12:18.990 --> 01:12:21.090
Ray Hammond: When I think of the labor.
560
01:12:21.120 --> 01:12:28.410
Ray Hammond: Of love that Paul is talking about here. We can go to
that last slide there. This is what I think about
561
01:12:31.320 --> 01:12:33.210
Ray Hammond: You talk about a labor of love.
562
01:12:34.290 --> 01:12:36.330
Ray Hammond: The giving of birth.
563
01:12:38.490 --> 01:12:40.830
Ray Hammond: Is a real labor of love.
564
01:12:42.030 --> 01:12:43.470
Ray Hammond: And why do I say that
565
01:12:49.470 --> 01:12:57.090
Carole Copeland Thomas: Because it's sacrificial i mean it's it's hard
work. It's toil. It's dangerous. It's all of the above.
566
01:12:57.600 \longrightarrow 01:13:00.660
Carole Copeland Thomas: And there's no guarantee. What's going to
happen with the outcome.
567
01:13:01.170 --> 01:13:03.630
Carole Copeland Thomas: It's, it's, it's, in many ways, it's a faith
walk
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568
01:13:05.130 --> 01:13:05.940
Carole Copeland Thomas: But it's work.
569
01:13:08.580 --> 01:13:16.380
Ray Hammond: Can I, can I hear from the mothers of the suit or the
would be mothers, whatever, is it. This is hard work.
570
01:13:17.640 --> 01:13:18.060
Ray Hammond: Right.
571
01:13:19.140 --> 01:13:27.000
Ray Hammond: What else about this is like this labor of love that Paul
is talking about, what are you doing it for
572
01:13:38.220 --> 01:14:03.570
Carole Copeland Thomas: Well, it's a gift it to have a child is a gift
from God to give it to him to birth a child is a gift to the society,
obviously, your family, but it's to society and to humanity. So it's,
it's the, the woman giving but the family receiving a gift.
573
01:14:05.640 --> 01:14:08.790
Carole Copeland Thomas: The birth is a it is a gift from God.
574
01:14:09.060 --> 01:14:12.840
Ray Hammond: Okay, and you know that it's going to be accompanied by
pain.
575
01:14:14.100 --> 01:14:17.880
Ray Hammond: And you know there's going to be comfort company by
576
01:14:20.160 --> 01:14:26.250
Ray Hammond: Now let me say this. You're not gonna make any income.
You're gonna lose a whole bunch
577
01:14:26.520 --> 01:14:28.740
Ray Hammond: Yes. Can I, can I get a witness
578
01:14:28.890 --> 01:14:29.370
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Well,
579
01:14:31.320 --> 01:14:32.010
F A: Because capital.
580
01:14:34.050 --> 01:14:37.500
F A: Something like 250 $6,000 right
581
01:14:37.770 --> 01:14:39.090
Ray Hammond: That's exactly right, which you
582
01:14:39.090 --> 01:14:41.610
Ray Hammond: Could you could keep that for yourself.
583
01:14:45.150 --> 01:14:45.570
Ray Hammond: Right.
584
01:14:46.440 --> 01:14:49.230
Ray Hammond: Instead, you're gonna have to invest this in a life of
unless
585
01:14:49.440 --> 01:14:51.660
Ray Hammond: And does it stop with a 21 year old.
586
01:14:51.960 --> 01:14:52.560
Carole Copeland Thomas: No, sir.
587
01:14:55.560 --> 01:15:05.460
Ray Hammond: Right now, and and this is true, as I say, whether you're
a biological mom with a euro step mom, whether you're that on T, who
is always there.
588
01:15:06.000 --> 01:15:13.350
Ray Hammond: Who stands in for the moms who may not be or when when
you fall out with your mother and you got to go talk to somebody. I
mean,
589
01:15:13.800 --> 01:15:31.380
Ray Hammond: It's, it's, in some cases, yes, it's it's biological but
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it's even it's even longer than that, it's really that commitment to nurturing. It's that commitment to seeing a life through and really helping that life realize its potential

590

01:15:32.460 --> 01:15:35.400

Ray Hammond: So this is what Paul says, he says, look,

591

01:15:36.540 --> 01:15:55.110

Ray Hammond: In many respects, what I admire about you Thessaloniki is is that I see in you a willingness to sacrifice a willingness to be generous a willingness to give without any guarantee at all that you're going to get back anything comparable to what you've given

592

01:15:56.190 --> 01:16:02.610

Ray Hammond: But with an eye on the fact that God has called you to do this and you're willing to say yes.

593

01:16:03.060 --> 01:16:08.730

Ray Hammond: And you're willing to be disciplined in it and you're willing to bring your best to it and to be excellent about it.

594

01:16:09.210 --> 01:16:18.990

Ray Hammond: And you're you're seeing the ways in which may be through it. God's providing for you and taking care of your needs.

595

01:16:19.530 --> 01:16:36.030

Ray Hammond: But you're not there primarily to make money, you're not there, because you're afraid you're not there to amass you know for yourself. It's because this is what God has called you to do and you're there to make a difference for God's kingdom.

596

01:16:39.630 --> 01:16:44.790

Ray Hammond: That's a labor of love and that's work that's really driven in a godly way.

597

01:16:45.960 --> 01:16:57.420

Ray Hammond: And that the challenged. This is, as I say, this isn't just the challenge for the, the plumber or the physician or the lawyer. It's the challenge for the pastor because

598

01:16:58.920 --> 01:17:12.450

Ray Hammond: Being a pastor being a preacher. Anything else can become just a job. It's something that you do you know what you're supposed to say, you know what people are expecting and you do your job.

## 599

01:17:13.830 --> 01:17:21.720

Ray Hammond: It can be as devoid of commitment and God centeredness as anything else.

### 600

01:17:24.180 --> 01:17:32.400

Ray Hammond: And the only question for all of us is how am I keeping God at the center of my work.

#### 601

01:17:35.130 --> 01:17:36.210

Ray Hammond: That's our challenge.

## 602

01:17:37.140 --> 01:17:38.430

Ray Hammond: Because when we do that.

## 603

01:17:39.240 --> 01:17:40.830

Ray Hammond: That can do amazing things.

## 604

01:17:41.940 --> 01:17:48.510

Ray Hammond: A couple of quick things I'll say, and then I'm going to close out, I think we're, we're pretty close to the end of our time as

## 605

01:17:48.540 --> 01:17:51.000

Ray Hammond: I think about. I'm sorry. Yes, go ahead.

## 606

01:17:51.420 --> 01:18:03.870

TANYA MILLER: This, this is Tanya I want. I want to thank you for this message and for your teachings on stewardship and careers and all that stuff. I want to. I'm

# 607

01:18:05.100 --> 01:18:08.490

TANYA MILLER: Just projected thought and and ask a question.

#### 608

01:18:09.210 --> 01:18:10.800

Ray Hammond: Sure, sure. Absolutely.

609

01:18:11.280 --> 01:18:20.340 TANYA MILLER: Um, I don't know if I misinterpreted. When I was growing up, but I I'm realizing now that in in 610 01:18:20.760 --> 01:18:22.980 TANYA MILLER: Christian community. I learned 611 01:18:23.040 --> 01:18:31.950 TANYA MILLER: A false idea of the suffering servants were a sacrifice was more important than 612 01:18:34.440 --> 01:18:41.940 TANYA MILLER: Than anything. So when when you think about all the birds. You know that Scripture that you referenced earlier about 613 01:18:41.970 --> 01:18:46.650 TANYA MILLER: How God clothes the birds of the field was used as a reference to 614 01:18:48.690 --> 01:19:04.020 TANYA MILLER: To also promote like if you sacrifice, then God will take care of you up to the point where it to be completely honest, like I thought like even choosing a career doing stuff has to come out of this idea of sacrifice. Right. 615

01:19:05.340 --> 01:19:08.460

TANYA MILLER: And I put that forward just to say that like that.

616

01:19:09.540 --> 01:19:18.930

TANYA MILLER: This teaching that you're doing tonight is like contradictory and it also is contradictory to everything in the world right now that's saying pay me what I what I'm worth

617

01:19:19.230 --> 01:19:28.980

TANYA MILLER: I don't know if other people are saying that. But when you think about black laborers. There's always a lot about pay me what I'm worth, you know. And when you think as a woman about

618

01:19:30.150 --> 01:19:32.040

TANYA MILLER: Equitable pay and stuff like

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619
01:19:32.040 --> 01:19:36.090
TANYA MILLER: That I just put that out there to say like, there's
620
01:19:36.330 --> 01:19:49.950
TANYA MILLER: I like where you're going and it's been helpful for me,
but it also is like directly against some of that. And then it's also
making me question about this whole idea that people talk about pay me
what I'm worth
621
01:19:51.750 --> 01:19:53.700
Ray Hammond: Well here's, here's what I would say. I know.
622
01:19:54.300 --> 01:19:55.530
Ray Hammond: You raise a great point.
623
01:19:56.700 --> 01:19:57.090
Ray Hammond: No, no.
624
01:19:57.240 --> 01:19:58.260
F A: Well, not let me
625
01:19:58.260 --> 01:20:02.970
Ray Hammond: Raise this I would, the, the, the challenge. I would
place there is
626
01:20:03.870 --> 01:20:14.670
Ray Hammond: Is the issue of justice. Alright. So, for example, in the
scriptures that we looked at in the beginning about paying the labor
of fair wage. We know, for example, in Boston, what it costs.
627
01:20:15.180 --> 01:20:24.720
Ray Hammond: To live. I mean, at all reasonably and it is not the
minimum wage, you cannot live in Boston on the minimum wage.
628
01:20:25.830 --> 01:20:30.150
Ray Hammond: We know that. So, so I would say
629
01:20:31.350 --> 01:20:36.000
Ray Hammond: The challenges for any society, are we paying people
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630
01:20:37.200 --> 01:20:44.940
Ray Hammond: And equitable and just wage as determined by a God who
says make it possible
631
01:20:45.960 --> 01:20:47.310
Ray Hammond: For people to live.
632
01:20:48.990 --> 01:21:02.220
Ray Hammond: And and that goes way back to the book of Deuteronomy and
so on. So, so I would agree. I would agree that that we don't we don't
say that from the vantage point of proving our worth by what we earn
633
01:21:02.880 --> 01:21:18.450
Ray Hammond: This is really a justice question. It says, are we going
to be the kind of people that God can be proud of where in fact we
make it possible for people to live and to raise their families and so
on as a justice issue, not as a worst issue.
634
01:21:19.680 --> 01:21:20.790
Ray Hammond: That does that make sense.
635
01:21:21.690 --> 01:21:21.930
Yeah.
636
01:21:27.000 --> 01:21:32.460
F A: I have to cut two comments. I suppose one related to what you
just said. Tanya, but
637
01:21:34.080 --> 01:21:40.830
F A: As you know, as with anything else. The Bible can be used to
justify just about anything you want.
638
01:21:41.340 --> 01:21:42.060
F A: Right, so there's
639
01:21:42.270 --> 01:21:46.920
F A: The vagrants the laws and slavery and all that stuff found
640
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01:21:48.240 --> 01:21:59.640
F A: Plenty of support with biblical scripture. So now that's on the
one hand, but the other point I think I want to make is regarding
work.
641
01:22:01.530 --> 01:22:02.670
F A: Itself.
642
01:22:02.760 --> 01:22:05.070
F A: In other words, and in backup.
643
01:22:07.080 --> 01:22:10.200
F A: If you're a carpenter, for example.
644
01:22:11.640 --> 01:22:20.670
F A: It may not be the actual work that you're doing. That is the
purpose that God has for you, but the opportunity for you to interact
with
645
01:22:20.730 --> 01:22:21.570
Ray Hammond: Other people
646
01:22:22.290 --> 01:22:23.760
F A: So that's it. So the advancement.
647
01:22:23.790 --> 01:22:38.220
F A: Of the kingdom may not come from Chuck than the word per se, but
in ministering to others and checking in on people and so on and so
forth. So I have often have conversations with people that are trying
to figure out
648
01:22:39.270 --> 01:22:41.700
F A: You know what their mission is in life and
649
01:22:41.700 --> 01:22:42.450
Why
650
01:22:44.190 --> 01:22:51.390
F A: You know why they're doing what they do because they don't see a
direct connection to, you know, they're not
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651
01:22:52.170 --> 01:22:55.350
F A: Preach preaching or or helping
652
01:22:56.610 --> 01:23:12.780
F A: heal people, whereas just being there sometimes is actually, you
know what call what your call is to support people in other ways that
you may not appreciate in the moment, or the time. But later on in
hindsight, you will
653
01:23:12.810 --> 01:23:14.100
F A: Come to find out that
654
01:23:14.340 --> 01:23:21.930
F A: Your purpose was in being there for that time because x y AMP z.
And then afterwards, the Lord move to somewhere.
655
01:23:21.930 --> 01:23:22.290
Else.
656
01:23:24.780 --> 01:23:38.490
TANYA MILLER: So the Ephesus and agree. I think that there's, I just,
I guess I bring that up to say thank you for this discussion, because
there's two issues like what you're saying is this is God can utilize
you
657
01:23:38.640 --> 01:23:39.810
Ray Hammond: In your work for the
658
01:23:39.810 --> 01:23:42.420
TANYA MILLER: Kingdom but then people have x
659
01:23:43.620 --> 01:23:51.240
TANYA MILLER: I think that at times. The church has taught that over
equitable work and people finding
660
01:23:51.240 --> 01:23:51.630
Ray Hammond: Purpose.
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01:23:51.750 --> 01:23:56.190
TANYA MILLER: Oh, absolutely. So, so I'm just saying, like, this is
good because
662
01:23:56.490 --> 01:23:59.640
TANYA MILLER: It's helping me to make sense of the two of how
663
01:24:01.140 --> 01:24:01.860
TANYA MILLER: In those places.
664
01:24:01.980 --> 01:24:02.670
TANYA MILLER: And also,
665
01:24:03.150 --> 01:24:04.920
TANYA MILLER: You get equitable work, you should be in
666
01:24:07.530 --> 01:24:08.340
Ray Hammond: A matter of just
667
01:24:08.640 --> 01:24:11.430
F A: What they think you're worth. Right. Yes. Thank you. Thank you.
668
01:24:14.550 --> 01:24:25.050
Ray Hammond: And of course, as I say, you know, reasonably so to
celebrate Labor Day was that we went through a very, I mean as as
difficult as labor and someone is now.
669
01:24:26.400 --> 01:24:32.100
Ray Hammond: You know 5060 years ago seven day work weeks, child
labor.
670
01:24:34.560 --> 01:24:48.420
Ray Hammond: Literally strikers being killed. I mean by the police and
US military. I mean, huge sacrifices were made to begin to get
justice, even in the workplace.
671
01:24:49.860 --> 01:24:54.150
Ray Hammond: So the end, there are still many justice issues to be
worked out there as well.
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01:24:55.980 --> 01:25:03.930

Ray Hammond: I just want to share a final thing is when I think about the people who have showed me the most about living

673

01:25:05.490 --> 01:25:14.550

Ray Hammond: Living out your godly purpose in your work. It isn't preachers and that's not to say that I don't know preachers have been sacrifices and

674

01:25:14.880 --> 01:25:29.700

Ray Hammond: Sacrificial what they've done. And something absolutely not. But, but the people who really stand out from me, in many ways, there are lots of the two of them. I just think of tonight. One is a brother by the name of what's called pop hurling how's that

675

01:25:30.810 --> 01:25:31.110

Ray Hammond: At

676

01:25:33.300 --> 01:25:44.610

Ray Hammond: St. Paul in the church phenomenal brother in the community deeply respected for the lives that he had an impact on wonderful husband great father

677

01:25:45.810 --> 01:26:05.100

Ray Hammond: To his daughters stewarded Paul, who was the first in first man of color really to be an engineer in a particular part of what used to be called the New York Central Railroad became part of the Penn Central Railroad 10 Pennsylvania Railroad Penn Central Railroad, and now Amtrak right

678

01:26:06.690 --> 01:26:07.170

Ray Hammond: And

679

01:26:09.090 --> 01:26:28.650

Ray Hammond: Studied hard had the opportunity to do the the pass the exam and to go into a place where he was absolutely not wanted larger because he was not only black. He was Afro Caribbean. So first of all, they consider them black and then he was a foreigner, as far as I'm concerned.

680

01:26:30.360 --> 01:26:40.650

Ray Hammond: And so he came there. And he said, I know God has put me here for a purpose, and I'm not leaving until that purpose is fulfilled.

681

01:26:41.550 --> 01:26:53.160

Ray Hammond: And he's to tell us these stories is young, young men and young people about the kind of issues that he faced literally people trying to sabotage them. So then we get fire.

682

01:26:53.640 --> 01:27:06.360

Ray Hammond: And having to bring a level of excellence to the work that he did, but also incredible faith and to the point where he said he would pray every day, God, I just need you to show me.

683

01:27:06.870 --> 01:27:09.990

Ray Hammond: What I got to face him to. And he said, literally. There will be times when

684

01:27:10.350 --> 01:27:18.000

Ray Hammond: He would just be sitting in his office doing his work spirit would tell them, go check this or that boiler, go check this or that circuit.

685

01:27:18.240 --> 01:27:25.650

Ray Hammond: He would go do it. He find somebody would mess with it. He would fix it and go back to his office and this happened so many times.

686

01:27:26.100 --> 01:27:32.490

Ray Hammond: They became kind of afraid of him. They thought he was working routes or something like that. And he would just say that I'm not, it's not routes.

687

01:27:33.120 --> 01:27:44.100

Ray Hammond: God has put me here and your opposition isn't going to determine. And I'll never forget and talking about the way that because

688

01:27:44.610 --> 01:27:53.160

Ray Hammond: He took that position used his gifts operated in the spirit of excellence and refused to be run out of the place.

01:27:53.730 --> 01:28:11.610

Ray Hammond: The people who gave him the biggest problem became the folks who came to him because they saw the quality of his life, and we're in many ways transformed by that. So, over and above all the stuff that he was doing in the lives of young people like myself.

690

01:28:12.720 --> 01:28:30.150

Ray Hammond: And and his own family and his own community in his workplace by the excellence of the work that he did by the spirit with which he carried himself. He was having a kingdom impact second person I think of all the time.

691

01:28:31.560 --> 01:28:39.510

Ray Hammond: Kind of on the other end of the spectrum, if you will, classically, and I am so impressed by her. I think she ought to be put up the safer.

692

01:28:39.840 --> 01:28:53.190

Ray Hammond: And I have to be careful. Don't talk too much but I keep going back to a woman by the name of Osceola McCarthy. This was a woman who ever made anything close to the minimum wage, who, for whatever reason,

693

01:28:54.000 --> 01:29:12.630

Ray Hammond: Took the fact that she had to drop out of school to take care of her family as the basis for a mission in life. And she combined that in a couple of powerful ways one she did such a quality of work that people

694

01:29:14.310 --> 01:29:16.200 Ray Hammond: deeply respected her

695

01:29:17.460 --> 01:29:30.210

Ray Hammond: Loved her and wanted to help her too. She saved everything that she could because she had a vision that what I didn't get I'm going to make possible for the next generation.

696

01:29:31.080 --> 01:29:46.440

Ray Hammond: And so three when she had finally saved as a washer woman in the Deep South. I think 15 \$20,000 over almost a lifetime of work, maybe more, maybe 30 or 40

01:29:47.700 --> 01:30:01.830

Ray Hammond: And then she came to people who said this is my vision to provide a scholarship for the next generation at the place that wouldn't let them wash the floors, University of Mississippi

698

01:30:02.910 --> 01:30:04.740

Ray Hammond: People contributed to it.

699

01:30:06.120 --> 01:30:18.480

Ray Hammond: People tripled what she had helped her invested then started adding to it. And before you knew it. This woman had been the spark for

700

01:30:19.530 --> 01:30:30.060

Ray Hammond: You know, dozens of young people to be able to accomplish what was not possible in her lifetime. That's the difference it makes when people work with vision.

701

01:30:30.960 --> 01:30:39.840

Ray Hammond: When the center of their work is what difference can I make to the kingdom of God and how can I make a kingdom difference in the lives of others.

702

01:30:40.830 --> 01:31:01.680

Ray Hammond: And that can happen anywhere, anywhere, in any line of work, but it can only happen if I'm asking myself what am I working for what is God placed me here for, and how do I accomplish God's purpose in my work.

703

01:31:03.870 --> 01:31:10.050

Carole Copeland Thomas: Pastor that just reminds me of the movie I saw, I think three times. And that's Hidden Figures

704

01:31:10.560 --> 01:31:11.730 Ray Hammond: And here against

705

01:31:12.240 --> 01:31:21.060

Carole Copeland Thomas: All Odds these great courageous women, they just reminded me of my one of the Katherine Johnson just reminded me of my mother.

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706
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01:31:22.200 --> 01:31:27.060

Carole Copeland Thomas: Just with dignity and elegance going to work every day doing their job.

### 707

01:31:27.540 --> 01:31:37.680

Carole Copeland Thomas: And literally contributing to the whole space community and the society probably being paid underpaid disrespected, I mean just

#### 708

01:31:37.710 --> 01:31:40.440

Carole Copeland Thomas: All the things that they faced, but their work.

# 709

01:31:40.500 --> 01:31:45.420

Carole Copeland Thomas: That was their mission in life and they did it with excellence.

## 710

01:31:49.740 --> 01:31:52.830

Ray Hammond: So my my challenge to all of us, including me. Right.

#### 711

01:31:52.890 --> 01:31:55.260

Ray Hammond: Is in the course of this

#### 712

01:31:55.260 --> 01:32:04.080

Ray Hammond: Labor day week. Can we rethink can we pray a little bit more. Can we go back and say, God help me remember what I got in this for

## 713

01:32:05.010 --> 01:32:18.300

Ray Hammond: Help me remember the ways in which you've already shown up and helped me to see the ways in which you want to use me bless others through me and advance your kingdom through my work.

# 714

01:32:21.390 --> 01:32:21.840

Ray Hammond: Amen.

#### 715

01:32:28.110 --> 01:32:28.500

Aaron: Amen.

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01:32:28.950 --> 01:32:31.140
Carole Copeland Thomas: Amen. Amen. Amen. Amen.
717
01:32:32.760 --> 01:32:38.130
Ray Hammond: Sister cow, would you take us out with a song and then
we're gonna close out with a word of prayer.
718
01:32:38.910 --> 01:32:39.120
0h.
719
01:32:41.070 --> 01:32:46.320
Ray Hammond: And everybody else get on mute. Amen. You can sing along,
but only on mute.
720
01:32:48.960 --> 01:32:55.200
Carole Copeland Thomas: Well, we didn't time this but I had already
the Spirit told me to to sing blessed assurance.
721
01:32:55.740 --> 01:33:00.270
Carole Copeland Thomas: And I think that goes apropos with our whole
discussion about work.
722
01:33:01.560 --> 01:33:07.710
Carole Copeland Thomas: So I'd like to sing that song. I'll sing the
just two verses and you can have a longer sing along on mute.
723
01:33:09.750 --> 01:33:10.920
Carole Copeland Thomas: Bless it a shoe.
724
01:33:13.140 --> 01:33:15.060
Carole Copeland Thomas: Jesus says, ma
725
01:33:19.980 --> 01:33:21.810
Carole Copeland Thomas: Stop glory diva.
726
01:33:24.810 --> 01:33:25.500
Carole Copeland Thomas: upsell
727
01:33:28.440 --> 01:33:30.180
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Carole Copeland Thomas: Purchase of God.
728
01:33:32.100 --> 01:33:37.980
Carole Copeland Thomas: Born of his speech he read washed him his
blog.
729
01:33:40.110 --> 01:33:40.620
Carole Copeland Thomas: This
730
01:33:57.060 --> 01:33:57.840
Carole Copeland Thomas: This is
731
01:34:00.330 --> 01:34:03.390
Carole Copeland Thomas: He. This is my song.
732
01:34:05.430 --> 01:34:13.800
Carole Copeland Thomas: Praising my say you have your all day long.
733
01:34:14.940 --> 01:34:17.310
Carole Copeland Thomas: Perfect sub me
734
01:34:23.070 --> 01:34:23.910
Carole Copeland Thomas: I am
735
01:34:27.540 --> 01:34:28.740
Carole Copeland Thomas: Not happy.
736
01:34:32.070 --> 01:34:32.940
Carole Copeland Thomas: Watching
737
01:34:35.070 --> 01:34:37.140
Carole Copeland Thomas: Teen lucky.
738
01:34:40.890 --> 01:34:48.030
Carole Copeland Thomas: With his guru is lost in here is the law of
739
01:34:49.140 --> 01:34:49.830
Carole Copeland Thomas: This is
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740
01:34:55.200 --> 01:34:56.070
Carole Copeland Thomas: This is
741
01:35:08.310 --> 01:35:09.090
Carole Copeland Thomas: This is
742
01:35:12.060 --> 01:35:15.510
Carole Copeland Thomas: He. This is my song.
743
01:35:18.030 --> 01:35:28.920
Carole Copeland Thomas: Praising my say hey, you're all day long.
744
01:35:31.080 --> 01:35:47.550
Ray Hammond: Praise the Lord. Thank you so much. Sister cow. Let's
just joined together as brothers and sisters sisters. We thank you God
for the opportunity to join together in the season of Bible study.
Thank you for the break time that we had the month of August.
745
01:35:48.600 --> 01:36:01.980
Ray Hammond: Chance, just to step back rest restore prepare ourselves
for the coming season of work and school we especially needed a God in
this time is we still deal with the uncertainty of
746
01:36:02.670 --> 01:36:12.210
Ray Hammond: Covert viruses, we still work through the difficulties of
the economic dislocation and upheaval that we're wrestling through
747
01:36:12.900 \longrightarrow 01:36:22.830
Ray Hammond: And God as we continue to work with these issues of
justice and equity and dismantling Lord the forces of racism and
748
01:36:23.670 --> 01:36:37.800
Ray Hammond: White supremacy and all of the things God that have
sometimes been very much under the surface and sometimes nakedly clear
in the history, not just about our country, but of this world in which
we live all God deeply a reflection.
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01:36:39.180 --> 01:36:46.050

Ray Hammond: Of the principalities and powers who come to kill and

steal and destroy justice and truth and love.

750

01:36:47.160 --> 01:36:50.580

Ray Hammond: Come God to deny and to

751

01:36:51.690 --> 01:36:57.000

Ray Hammond: Diminish that stamp of God upon each and every human life.

752

01:36:58.290 --> 01:37:07.440

Ray Hammond: Limits the ball of the sky. We want to let you know how grateful we are that we have learned and come to believe who we are in you.

753

01:37:08.130 --> 01:37:25.560

Ray Hammond: That we are fearfully and wonderfully made that there is nothing material that adds anything to our worth our worth. God is very much rooted in our relationship to you and our connection with one another.

754

01:37:27.360 --> 01:37:35.820

Ray Hammond: And so God we pray that you would help us as we take to heart that incredible invitation from your sermon on the mount

755

01:37:36.930 --> 01:37:46.290

Ray Hammond: To focus first and foremost on the kingdom of God, the love of God, the truth of God's the justice of God, the peace of God.

756

01:37:47.700 --> 01:37:54.060

Ray Hammond: To work on that God within ourselves and between ourselves to seek that with all of our hearts.

757

01:37:55.080 --> 01:37:58.710

Ray Hammond: And to trust that as we do that, that God

758

01:37:59.970 --> 01:38:02.160

Ray Hammond: Will provide for all of our needs.

759

01:38:03.840 --> 01:38:18.090

Ray Hammond: We pray God that our first consideration in our work

would be bored, what is it that you want to do in me with me and for others through me in this work situation.

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760
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01:38:19.140 --> 01:38:33.330

Ray Hammond: So that in this place your kingdom comes and your will gets done. Even if it's only in my desk in my cubicle got in my little corner of this place God wherever I am. I want to represent you and let your light shine.

## 761

01:38:34.920 --> 01:38:38.640

Ray Hammond: And I believe God that if I will do that day in and day out.

## 762

01:38:39.840 --> 01:38:45.810

Ray Hammond: You will take care of my needs. Thank you God that we don't have to work out of fear.

#### 763

01:38:46.920 --> 01:38:52.950

Ray Hammond: And we don't have to work out of pursuit of material things or money.

## 764

01:38:54.750 --> 01:39:01.410

Ray Hammond: But that as we seek your kingdom. We indeed see that you will provide for us.

#### 765

01:39:02.970 --> 01:39:15.420

Ray Hammond: Purposes, your people to shine that light and make sure that example to a world strung out on so many things that are ultimately causing death and destruction.

## 766

01:39:16.650 --> 01:39:18.450

Ray Hammond: Help us to be beacons of light.

#### 767

01:39:19.620 --> 01:39:23.970

Ray Hammond: And love in our labor in Jesus name.

# 768

01:39:27.030 --> 01:39:29.190

Carole Copeland Thomas: God bless you, saying, man. Alright.

## 769

01:39:29.550 --> 01:39:30.450

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Ray Hammond: See you next week.
770
01:39:30.540 --> 01:39:31.770
Carole Copeland Thomas: All right. God bless.
771
01:39:34.140 --> 01:39:35.220
Aaron: Thank you, Pastor, Ray.
772
01:39:36.000 --> 01:39:36.540
Ray Hammond: Bless you.
773
01:39:36.810 --> 01:39:40.590
Joyce Marshall: Amen, Pastor, can I ask you a question about Friday.
774
01:39:42.270 --> 01:39:58.410
Ray Hammond: Absolutely. Oh, yes. Thank you for reminding me to remind
everybody, we got our first drive in service. I think we got a few
slots left for either drive ins or walk ins. We're hoping to do two or
three more of them. So please register quickly. It's, it's, there's a
775
01:40:00.270 --> 01:40:02.190
Ray Hammond: On the listserv and also on
776
01:40:03.210 --> 01:40:03.750
Ray Hammond: The
777
01:40:05.760 --> 01:40:14.910
Joyce Marshall: Wallet. What is it, what is how does it, how is it
going to work. Like, you're going to have a microphone or something.
And we're all in our cars in the parking lot.
778
01:40:15.330 --> 01:40:20.070
Ray Hammond: And we're going to be here. Yeah, it'll be there will be
a sound system, but you can also hear it on your
779
01:40:20.070 --> 01:40:23.040
Ray Hammond: FM radio, we'll have a little power transmitter
780
01:40:23.700 --> 01:40:24.630
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Joyce Marshall: Oh, okay.
781
01:40:25.290 --> 01:40:29.130
Ray Hammond: So you turn your radio one and you can hear, hear the
services as well.
782
01:40:29.250 --> 01:40:32.970
Joyce Marshall: Oh, OK. I was wondering about that because
783
01:40:33.780 --> 01:40:38.070
Ray Hammond: We'd like to we'd like the neighbors to still like us.
When the services over
784
01:40:40.260 --> 01:40:42.300
Joyce Marshall: All right. Thank you.
785
01:40:43.710 --> 01:40:51.960
Ray Hammond: Yeah, so it'll be a quiet kind of outdoor sneaker system,
but most of it, you'll be hearing from your radio yes and radio
786
01:40:52.500 --> 01:40:54.810
Joyce Marshall: Okay. All right. Thank you.
787
01:40:56.010 --> 01:40:56.550
Ray Hammond: All right.
788
01:40:56.880 --> 01:40:57.240
Amen.
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